MB6-898^{Q&As}

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Microsoft Dynamics 365 for Talent

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QUESTION 1

An eligibility event for new hires and the next fiscal year has been created in Microsoft Dynamics 365 for Talent. The benefits administrator needs to verify the event without enrolling any workers at this time. To do this, which event type should be selected?

A. Open enrollment

B. Life event

C. Status change

D. Test

Correct Answer: C

QUESTION 2

You are implementing Microsoft Dynamics 365 for Talent, and you want to import employee information into the system.

Which two techniques can you leverage with Dynamics 365 tor Talent to import data into the system? Each correct answer presents a complete solution.

A. Microsoft PowerApps

B. Data upgrade tool

C. Dynamics Office Add-in data connector

D. Data Management framework

Correct Answer: CD

QUESTION 3

You are a marketing director. Your sales administrators just added the Budgeting skill as part of their semi-annual goals.

You are creating the skill on your employee profile.

Which three related items can you add to the skill? Each correct answer presents a complete solution.

A. Certification number

B. Examiner

C. Level

D. Years of experience

E. Goal

Correct Answer: BCE

QUESTION 4

A Human Resources employee is adding tasks to a checklist in the Onboarding section of the Task management module of Microsoft Dynamics 365 for Talent.

The employee needs to add four tasks in the Payroll task group and three tasks that are not assigned to a group.

Which two statements accurately describe how the employee can use the Task management section to add the tasks to the checklist? Each correct answer presents a complete solution.

A. The employee must remove tasks from the Payroll task group before they can be added to the checklist.

B. The employee can add the tasks in the Payroll task group to the checklist by Altering by task group.

C. The employee must add all tasks to a task group before they can b* added to the checklist.

D. The employee can add the tasks that are not assigned to a task group directly to the Checklist.

Correct Answer: AC

QUESTION 5

Your company offers two types of life insurance benefits to employees. Executive employees are eligible for one life insurance plan while all other full-time employees are eligible for the other life insurance plan. Which eligibility type would be best for the company to use?

A. Bypass eligibility process

B. All workers

C. Rule based

D. Flexible eligibility

Correct Answer: A

Explanation: https://docs.microsoft.com/en-us/dynamics365/unified- operations/talent/manage-benefit-program

QUESTION 6

You are the benefits specialist for a global company. One of your US employees wants to apply for Family and Medical Leave Act (FMLA) leave, starting next month.

You need to verify the employee\\'s FMLA eligibility from the effective date.

Which three types of information are available on the FMLA eligibility form when you check the employee s FMLA eligibility? Each correct answer presents part of the solution.

A. Assignment start date

B. Available FMLA hours

C. Leave balances

D. Months of employment

E. Hours worked

Correct Answer: BCD

QUESTION 7

An HR representative has been asked to create a welcome guide in the Onboard modular app by migrating an applicant who has accepted a job offer in the Attract modular app, What will happen when the representative clicks the Start onboarding button in the Attract modular app?

A. A new welcome guide will automatically be archived in the Onboard modular app with the applicants details.

B. A new browser tab will open in the Onboard modular app with the applicant\\'s details, which can then be used to finish creating a welcome guide.

C. A new welcome guide will automatically be saved in the Onboard modular app with the applicant\\'s details.

D. A new browser tab will open in the Onboard modular app with a biff* form to create a welcome guide- The representative can r: I the applicants information manually.

Correct Answer: C

QUESTION 8

You are working online within the Personnel management workspace of Microsoft Dynamics 365 for Talent. You are looking for specific page using the Search feature.

What will be searched in the system?

A. pages linked on the Summary tab of the Management self-service workspace

B. any page the user has access to in the Dynamics 365 for Talent application

C. any page in any licensed and installed Dynamics 365 application

D. pages linked on the Summary tab of the Personnel management workspace

Correct Answer: A

QUESTION 9

You are new to Microsoft Dynamics 365 for Talent. You are told that you need to set up the parameter to enable personnel actions.

You want to know why you need to set up this parameter.

What are two reasons why you should enable personnel actions? Each correct answer presents part of the solution.

A. It allows users in the system to terminate workers.

B. It allows a reason code for changes made in the system,

C. It allows users to request pay increases in the system.

D. It allows the system to require workflows for specific actions.

Correct Answer: CD

QUESTION 10

You are working at your company\\'s main office in Europe.The office consists of 12 legal entities, and each of these entities has several departments with workers.

You need to filter and analyze data by the groups of employees and departments across the legal entities. The report will be for workers of the HR department in all legal entities.

What are two possible ways to achieve this goal? Each correct answer presents a complete solution.

A. Select the tile on your home page representing the reports that you have access to. You should select People by Department and add them to the appropriate reports.

B. Create a report for workers that is shared across all legal entities You can add workers from any position regardless of the legal entity they are assigned to.

C. Create a team for employees which is shared across all legal entities. You can add workers from any position regardless of the legal entity they are assigned to.

D. Select the Analytics tab in the Personnel management workspace. Then, select the report People by Department and fitter by all companies and the HR department.

Correct Answer: CD

QUESTION 11

You are working within Microsoft Dynamics 365 for Talent.

You want to conduct an analysis of employee seniority within your company.

Which three reporting options are available within Dynamics 365 for Talent to help you perform an analysts? Each correct answer presents a complete solution.

A. Global Electronic Reporting

B. Microsoft Access

C. Microsoft Excel

D. Microsoft Power Bi

E. Microsoft SQL Report Builder

Correct Answer: ABC

QUESTION 12

You have set up jobs for a new division in your company, and now you are creating the positions for those jobs.

Your company s CEO asks about the differences between a job and a position.

What are two correct responses to answer the CEO s question? Each correct answer presents part of the solution.

A. A worker can be assigned to multiple positions at the same time

B. A worker is assigned to a job, not a position

C. A single position can have multiple workers at the same time

D. A position has a duration, while a job does not

Correct Answer: BC

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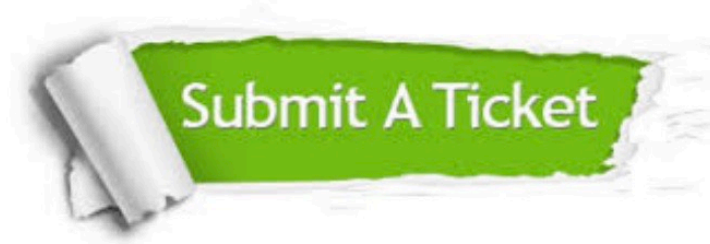
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