



C_THR83_2105^{Q&As}

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QUESTION 1

You are using Interview Central. Where do you grant permissions to set up interviews? Choose one:

- A. In the CPT template
- B. In the CDM template
- C. In the Admin Center
- D. In the JRDM template

Correct Answer: D

QUESTION 2

Which of the following information is most commonly obtained from the candidate's profile: There are 2 correct answers to this question.

- A. Candidate's contact details
- B. Available start date for a specific position
- C. Candidate's education details
- D. Candidate's expected salary for a specific position

Correct Answer: AC

QUESTION 3

What needs to be enabled for an external candidate to accept an online offer without using an eSignature? Choose one:

- A. Enable DocuSign integration for eSignatures
- B. Enable the token in e-mail communications to direct a candidate to the careers portal
- C. Enable candidate privacy in Provisioning
- D. Enable role-based permissions (RBP) for candidates

Correct Answer: B

QUESTION 4

A recruiter CANNOT see the status "Phone Screening". Which of the following could be the cause of this problem?

- A. The status "Phone Screening" is NOT enabled in the Talent Pipeline
- B. The status "Phone Screening" is NOT enabled in the JRDM template



- C. The status "Phone Screening" is set as "hidden" in the CDM template
- D. The status "Phone Screening" is NOT set as Visible by the Recruiter

Correct Answer: AD

QUESTION 5

Offer letters can be extended to candidates in the following formats: Choose one:

- A. Sent with email as PDF attachment
- B. Sent to Candidate's SF account in form of Online Offer
- C. All of the above
- D. Printed and faxed or sent by post

Correct Answer: C

QUESTION 6

What is the purpose of adding a Recruiting team? Choose one:

- A. All of the above
- B. Define the job requisition approval process
- C. Allow all team members to support primary operator
- D. Narrow down the people pool for specific role, e.g. Hiring Manager

Correct Answer: C

QUESTION 7

The offer letter can be initiated by which of the following recruiting operators? Choose one:

- A. Only job requisition recruiter
- B. Only job requisition hiring manager
- C. Only job requisition Originator
- D. All roles that have appropriate permissions

Correct Answer: D

QUESTION 8



For which requisition status can you set pre-selected options in the Admin Center? There are 2 correct answers to this question

- A. Pre-Approved
- B. Closed
- C. Re-Opened
- D. Approved

Correct Answer: BD

QUESTION 9

Which of the characteristics apply to pre-screening questions? There are 2 correct answers to this question.

- A. Can vary by requisition
- B. Are in the CDM template
- C. Can vary by internal and external candidates
- D. Cascading questions are supported

Correct Answer: AD

QUESTION 10

What token should be used to direct a candidate to an online offer? Choose one:

- A. [[CAREER_SITE_URL]
- B. [[APPLICATION_PAGE_URL]]
- C. [[CANDIDATE_OFFER_URL]]
- D. [[LOGINJURL]]

Correct Answer: C

QUESTION 11

Which functions are controlled by feature permissions? There are 2 correct answers to this question.

- A. Offer letter creation
- B. Job requisition creation
- C. Starting interview process



D. Ability to manage recruiting group

Correct Answer: AC

QUESTION 12

What are the best practices to edit the Candidate Profile Template (CPT)? There are 2 correct answers to this question.

- A. Edit the CPT template with an XML editor.
- B. Edit the CPT after saving a copy of the old CPT.
- C. Edit the CPT in the Admin Center - > Manage Recruiting settings.
- D. Edit the CPT in Provisioning -> Edit Candidate Privacy options.

Correct Answer: AB

QUESTION 13

System Email Notification templates are enabled and can be updated in which of the following areas? Choose one:

- A. Admin Center > Form Template Settings
- B. Admin Center > Recruiting Email Triggers
- C. Admin Center > Email Notification Template Settings
- D. Admin Center > Edit Candidate Statuses

Correct Answer: C

QUESTION 14

What happens if a job requisition deleted? Choose one:

- A. The job requisition can be restored in Provisioning
- B. The job requisition can be restored by the support team
- C. The job requisition can be restored in the Admin Center
- D. The job requisition is permanently deleted from the database

Correct Answer: C

QUESTION 15

What happens if the V role has a higher permission than the permission assigned to the individual role of a user on a



requisition? Choose one:

- A. The V permission rights are granted to the user
- B. The user can see the relevant fields in reporting
- C. The role assigned to the user is relevant
- D. The V permissions are only pulled if the user is authorized to use it.

Correct Answer: A

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