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QUESTION 1

Which views are available in the Time Manager's Workplace?

A.

Multi-Day

Multi-Person

One Day View

B.

Detail Maintenance

Multi-Day

Multi-Person

C.

Expert Mode

Team View

Multi-Day

D.

Team View

One Day View

Detail Maintenance

Correct Answer: A

QUESTION 2

An administrator needs to change the planned working time for an employee. The temporary new work schedule is different from the working time associated with any existing work schedule rule or any daily work schedules. Which substitution element would you populate on IT2003 (Substitutions)?

A. The daily work schedule variant

B. The work schedule rule

C. A different payment according to position

D. The working time



Correct Answer: D

QUESTION 3

Substitution types for IT2003 (Substitution) can be configured to accomplish which of the following results? (Choose two)

- A. To suggest a default alternate period work schedule (PWS) based on new clock times.
- B. To suggest an alternate holiday calendar based on the substitute work schedule.
- C. To ensure a regular night shift premium is paid to an employee if they are asked to work the day shift.
- D. To ensure a regular night shift premium is not paid to an employee when they request the day shift.

Correct Answer: CD

QUESTION 4

What information does the relationship specification (A/B) provide?

- A. Sequence of related objects
- B. Direction of relationships
- C. Planning status of relationships
- D. Priority of related objects

Correct Answer: B

QUESTION 5

You want to repeat the process of finding additional objects along the subordinate organizational structure. What would you add to the following evaluation path? O B003 S S B003 A

- A. O B012 S
- B. A A002 O
- C. O B002 O
- D. O B002 A

Correct Answer: C



QUESTION 6

What is the purpose of the organizational key on infotype 0001 (Organizational Assignment)? (Choose two)

- A. It stores values for additional authorization checks.
- B. It displays the dotted-line reporting relationship.
- C. It can function as additional selection criteria on standard reports.
- D. It can be a key field for a Customizing table.

Correct Answer: AC

QUESTION 7

What is the most efficient way to assign cost centers to employees in order to reduce ongoing maintenance?

- A. Assign cost center to employees directly on IT0027 (Cost Distribution).
- B. Assign cost center to employees directly on IT0001 (Organizational Assignment).
- C. Assign cost centers to the positions within an organizational plan.
- D. Assign cost centers to the organizational units within an organizational plan.

Correct Answer: D

QUESTION 8

Which of the following functions of the Employee Subgroup Grouping for Personnel Calculation Rules?

- A. Determines permissible time quota types
- B. Determines permissible wage types
- C. Determines the valid pay scale group and level
- D. Determines the correct processing steps in payroll

Correct Answer: D

QUESTION 9



A global company wants the field characteristics (optional, required, or hidden) on IT0001 Organizational Assignment to differ by country. How can you achieve this?

- A. Configure multiple header definitions and assign for each country.
- B. Configure country-specific infotype menus for fast entry.
- C. Maintain the feature P0001 and adjust screen modifications.
- D. Use standard HR authorization objects for infotypes.

Correct Answer: C

QUESTION 10

An employee works on an internal project for one month. For this period, his personnel costs must be charged to a different cost center but he must remain assigned to the same position in Organizational Management (OM). What is the recommended approach?

- A. Assign a new cost center to the position through IT1001 (Relationship).
- B. Change the cost center in IT0001 (Organizational Assignment).
- C. Maintain the cost center in IT0027 (Cost Distribution).
- D. Change the cost center in IT1018 (Cost Distribution).

Correct Answer: C

QUESTION 11

You have defined one infogroup for a new hire action. You want to distinguish between the infotypes presented for employees in different personnel areas. Which feature would you configure to accomplish this?

- A. TARIF
- B. PINCH
- C. IGMOD
- D. ABKRS

Correct Answer: C

QUESTION 12



During the payroll run, you discover that some employees are missing from the run but no warning or error messages are displayed. Which items would you check to find out why? (Choose two)

- A. Payroll control record for incorrect personnel numbers
- B. IT0008 (Basic Pay) for incorrect pay scale type/area assignment
- C. IT0001 (Organizational Assignment) for incorrect payroll area assignment
- D. IT0000 (Personnel Actions) for incorrect employment status

Correct Answer: CD

QUESTION 13

The customer does need all of the infotypes shown in PA30.

How do you set up PA30 to only show the infotypes required by the user?

- A. Remove the infotypes from the infotype menu.
- B. Remove the infotypes by changing the screen header.
- C. Remove the infotypes from P_ORGIN from the authorization roles of the users.
- D. Remove the infotypes from the infogroup.

Correct Answer: A

QUESTION 14

You assign indirect valuation module TARIF to a wage type on table T511 (Wage Type Characteristics) to accomplish which outcome on IT0008 Basic Pay?

- A. Propose the employee's pay scale group and level from T510
- B. Propose wage type amounts from T510
- C. Determine the amount of the Annual salary (ASAL)
- D. Determine the amount of the Benefit salary (BSAL)

Correct Answer: B

QUESTION 15



How can you update the employment status of an employee?

- A. By using the Change Entry/Leaving Date utility in transaction PA30
- B. By setting the employee's position to obsolete in PP01
- C. By running a personnel action using transaction PA40
- D. By using the Change Payroll Status utility in transaction PA30

Correct Answer: C

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