1Z0-973^{Q&As}

Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

Your customer wants to run a report which displays, by participant, a choice list of programs, plans, and options in which the participant may elect to enroll, as well as areas for the participant to designate dependents and beneficiaries. How do you accomplish this requirement?

A. Run the Person Enrollment Summary Report from the Enrollment work area.

B. Run the Enrollment Kit Report from the Benefits Enrollment work area.

C. Run the Person Enrollment Summary Report from Benefits Self Service.

D. Run the Enrollment Kit Report from Benefits Self-Service.

E. Run the Real Time Analysis: Participant Enrollment Results from the Reports and Analytics work area.

Correct Answer: B

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-benefits-processin

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QUESTION 2

A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi-weekly.

The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D.

There are 26 payroll periods in the plan\\'s year period.

What is the communicated rate value?

A. 40

B. 130

C. 32.5

D. 30

Correct Answer: D

QUESTION 3

Your customer wants to create an explicit life event that can be used only in two specific legal entitles. How do you accomplish this requirement?

A. On the Create Life Event page under General Information, leave the Global check box blank and add specific legal entities.

B. On the Create Life Event page under Additional Information leave the Self-Assigned check box blank and add specific legal entities.

C. On the Create Life Event page under General Information, select the Global check box and add specific legal entities.

D. On the Create Life Event page under Additional Information, select the Self-Assigned check box and add specific legal entities.

Correct Answer: D

QUESTION 4

This is the configuration of a collapsing life event rule: Life event = Marriage and Dependent Operator = AND Resulting Event Name = Dependent Life Event Occurred Date = Earliest Life Event Occurred Date Proximity Days = 0 You run the collapsing rule in the scenario:

1.

 Marriage event occurs on August 1, 2015.

2.

 Dependent event occurs on August 1, 2015. What is the result?

A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns Its occurred date to August

1. 2015.

B. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.

C. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.

D. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns Its occurred date to August 1, ?015.

Correct Answer: A

QUESTION 5

Which two are correct processes regarding performing the Benefits Extract setup?

A. Configure plan carrier details and extract options using the Manage Plan Carriers task.

B. Extract benefits enrollment information into separate XML files for each plan and plan carrier.

C. Configure the carrier names for plan types, plans, and option using the Manage Plan Carriers task.

D. Configure plan carrier details and extract options using the Manage Program Enrollment Requirements task.

E. Extract benefits enrollment information into a single XML file for each plan carrier.

Correct Answer: AE

https://docs.oracle.com/en/cloud/saas/applications-common/r13-update17d/faihm/benefits-data-extract.html#FA

QUESTION 6

The benefits administrator has configured five rates for five different legal entities. After implementation, an employee logs into the benefit self service. When selecting a plan, the employee cannot see the assigned rate amount to the plan

under the rate section.

Why can\\'t the employee see the assigned rate amount?

A. The rate amount Is a variable rate for the employee\\'s legal employer.

B. The rate amount is of the unit of measure "Money".

C. The rate amount is not configured for the employee\\'s specific legal employer.

D. The rate amount "Assign on Enrollment" is enabled for five legal entities.

Correct Answer: C

QUESTION 7

Given:

1.

A benefits administrator entered a New Hire event on May 1, 2015. The life event originally occurred on January 1, 2015.

2.

The Transfer event occurred on January 10, 20lb.

3.

The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any

events.

Which two are reasons for this?

A. No collapsing rule was set.

B. The process doesn\\'t evaluate other events that occur later than the Marriage event until you decide what action to take for that event.

C. The employee is not eligible for life events.

D. The Marriage event occurred before the Transfer event.

Correct Answer: B

QUESTION 8

A company wants to display the following text on its Benefit Employee Self Service:

"Your core annual holiday benefit comprises 20 days of holidays and 8 public holidays. You can purchase additional days through the."

How do you configure this?

A. Configure plan type grouping display -> administration usage -> self-service description text

B. Configure plan type grouping display -> self-service usage -> self-service description text

C. Manage enrollment authorization -> administration usage -> self-service description text

D. Manage enrollment authorization -> self-service usage -> self-service description text

Correct Answer: C

QUESTION 9

Can you upload student and disability status for multiple persons at one time?

A. Yes, it can be accomplished through a benefit administrator task.

B. Yes, it can be accomplished by creating a benefit group.

C. Yes, it can be accomplished through the spreadsheet loader.

D. No, this option isn\\'t available.

Correct Answer: C

QUESTION 10

The benefits administrator runs an open enrollment window on March 1, 2017 for Program: XX Life Insurance, but cannot find the life event date of March 15, 2017. What could be a reason for this?

A. The life event date configured for XX Life Program is not 15 March 2017

B. There is no configuration for open enrollment for the XX Life Program.

C. A cycle has already run for open enrollment, so no life event date is available.

D. The benefits administrator has a login from the previous date to that March 20l7.

Correct Answer: D

QUESTION 11

How many life events can be included in a collapsing rule?

A. 10

B. 8

C. 12

D. 7

Correct Answer: A

QUESTION 12

Which three are change opportunities an organization can implement during Open Enrollment?

A. decline coverage

B. enroll in existing plans

C. Start new benefit offerings

D. modify plan configuration

E. update rates

Correct Answer: ADE

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-open-enrollment.ht

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