



1Z0-329^{Q&As}

Oracle Global Human Resources Cloud 2016 Implementation

Pass Oracle 1Z0-329 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/1z0-329.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

An HR administrator is unable to enter the details of an intern due to unavailability of the right choice of values. The HR administrator is unaware that the worker type "Intern" has not been set up in the application.

- A. Contract Worker
- B. Person of Interest
- C. Non-Worker
- D. Employee
- E. Contingent Worker
- F. Pending Worker

Correct Answer: CDEF

QUESTION 2

Which three options are true regarding Grade Ladders? (Choose three.)

- A. Five types of Grade Ladders are available.
- B. A Grade Ladder can be created with a combination of both grades and grades with steps.
- C. A Grade Ladder cannot be created with a combination of both grades and grades with steps.
- D. Two types of Grade Ladders are available.
- E. Grade Ladders are used to group grades or grades with steps.

Correct Answer: CDE

QUESTION 3

An employee accesses My Portrait and wants to create his personal payment method. On navigating to the link, the employee sees that the \Create icon is disabled and he is unable to create his personal payment method. The employee raises a service request to troubleshoot this issue.

What are the two options the Analyst supporting the service request should look at for the root cause? (Choose two)

- A. The elements are not defined.
- B. The Payroll Definition does not have a Valid Payment Method assigned.
- C. The employee does not have a valid payment method.
- D. The employee does not have a payroll relationship associated.



Correct Answer: BD

QUESTION 4

The HR of Finance Department searches for an employee who is the Finance Auditor. The search is conducted with an effective date of 01-Jan-2015 on the Person Management page. The search does not yield any results.

Identify two reasons for this behavior (Choose two)

- A. The employee is working as an employee in Finance Department.
- B. The employee has multiple assignments and being a Finance Auditor is a part of the secondary assignment
- C. The employee was a contingent worker until 31-Dec-2014 and will rejoin as an employee on 02-Jan-2015.
- D. The employee is working as a contingent worker in Finance Department.
- E. The employee is inactive as of 01-Jan-2015.

Correct Answer: CE

QUESTION 5

Action Type identifies the type of business process associated with an action and determines what happens when you select that Action. As part of implementing Oracle Global Human Resources Cloud, Action Types are associated with Actions.

Which two statements are correct regarding Action types? (Choose two.)

- A. An Action type cannot be associated with user-defined actions.
- B. Action types are seeded.
- C. Every Action type can have multiple actions within it.
- D. If Termination is an action. Normal Termination is an action type.
- E. Additional Action types can be created.

Correct Answer: BC

QUESTION 6

The Human Resource Representative of the organization is trying to set up the Jobs and Positions for the enterprise. What are the three options that the Human Resource Representative should be aware of regarding Jobs and Positions? (Choose three.)

- A. When using positions, the grades that are specified for the job become the default grades for the position
- B. Jobs and Positions are shared by Sets.



- C. Jobs are shared by Sets and Positions are assigned to Business Units.
- D. Positions may be added to a specific department and location.

Correct Answer: ACD

QUESTION 7

You are implementing the Checklist functionality for one of your customers. The customer wants the checklist template to be allocated to persons automatically.

What should you do to achieve the required functionality?

- A. Managers can automatically allocate checklist templates to the persons whom they manage from Person Gallery
- B. Associate the eligibility profile with the checklist template to allocate the checklist to persons automatically when they satisfy the criteria built in the eligibility profile.
- C. Associate the action with the checklist template to allocate the checklist to persons automatically when they experience the action.
- D. Associate the area of responsibility with the checklist template to allocate the checklist to persons automatically when they are given the specific area of responsibility.
- E. Associate a life event with the checklist template to allocate the checklist to persons automatically when they experience the event.

Correct Answer: C

QUESTION 8

While trying to create a Legal Entity you realize that the country list of value does not have the country you want. Identify why the country you want is not visible.

- A. The list of Countries on the Legal Entity comes from enabling the field through Page Composer. The component in the Page Composer was hidden at the Site level.
- B. The list of Countries on the Legal Entity comes from the list of defined Legal Jurisdictions. The missing country has not been identified as a Legal Jurisdiction.
- C. The list of Countries on the Legal Entity comes from enabling a descriptive flexfield that has not been deployed.
- D. The list of Countries on the Legal Entity comes from independent value set. The independent value set did not have the country as one of the values.

Correct Answer: D

QUESTION 9

While promoting an employee in the system, it is required that the HR specialist be able to see the name of the next three jobs the employee can progress to in the list of values against the Job field.



Which setup meets this requirement?

- A. Descriptive flex fields must be defined to hold Progression Job Information.
- B. Create an appropriate job set
- C. Benchmark all the jobs in the system.
- D. Job Evaluation criteria must be set up during job creation.
- E. Progression Job Information must be defined during job creation.

Correct Answer: E

QUESTION 10

You are an HR specialist and want to add new values to a lookup. You have access to the specific work area, but are unable to perform the activity.

Identify the correct statement about this.

- A. You can access the task for profile options from the Setup and Maintenance menu
- B. You can create new lookup types but cannot modify the existing ones.
- C. Oracle applications contain certain predefined system lookups that are locked for editing
- D. The system administrator must enable the lookup before it is modified in the work area.
- E. You cannot add new lookup codes and meanings to the existing lookup types.

Correct Answer: C

QUESTION 11

Your customer wants to know how many employees are leaving the organization on their own. Identify the correct sequence of steps that you need to perform to meet this requirement.

- A. Create a new action > Create a new reason and use it during termination.
- B. Create a new action type > Create a new action > Create a new action reason and use it during termination.
- C. Create a new action reason and associate it with the available action type. Use it during termination.
- D. Create a new action type > Create a new action reason and use it during termination.
- E. Create a new action > Associate it with an existing action type > Create a new action reason and use it during termination.

Correct Answer: C



QUESTION 12

A human resource specialist creates a checklist template with Category Offboarding and Action Termination. An employee retires from the organization and hence his work relationship is terminated with the legal employer. However, there is no Offboarding checklist allocated to the retired employee in the Manage Allocated Checklist region.

What is the cause for this?

- A. Action Type was not defined for the checklist.
- B. The Action associated with the checklist does not match the Action selected during the termination process.
- C. Action Reasons were not defined in the checklist.
- D. The Allocate Checklist seeded process must be run to automatically allocate the checklist to the person.

Correct Answer: D

[1Z0-329 Study Guide](#)

[1Z0-329 Exam Questions](#)

[1Z0-329 Braindumps](#)



To Read the [Whole Q&As](#), please purchase the [Complete Version](#) from [Our website](#).

Try our product !

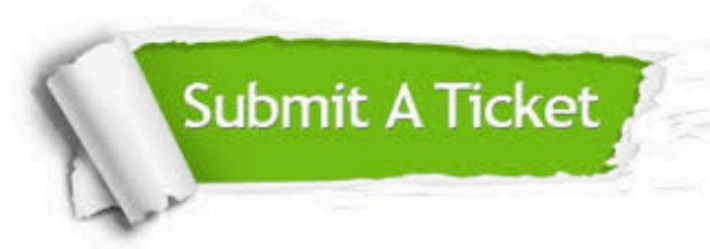
100% Guaranteed Success
100% Money Back Guarantee
365 Days Free Update
Instant Download After Purchase
24x7 Customer Support
Average 99.9% Success Rate
More than 800,000 Satisfied Customers Worldwide
Multi-Platform capabilities - [Windows](#), [Mac](#), [Android](#), [iPhone](#), [iPod](#), [iPad](#), [Kindle](#)

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications. You can view Vendor list of All Certification Exams offered:

<https://www.passapply.com/allproducts>

Need Help

Please provide as much detail as possible so we can best assist you.
To update a previously submitted ticket:



 <p>One Year Free Update Free update is available within One Year after your purchase. After One Year, you will get 50% discounts for updating. And we are proud to boast a 24/7 efficient Customer Support system via Email.</p>	 <p>Money Back Guarantee To ensure that you are spending on quality products, we provide 100% money back guarantee for 30 days from the date of purchase.</p>	 <p>Security & Privacy We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information & peace of mind.</p>
---	---	--

Any charges made through this site will appear as Global Simulators Limited.
All trademarks are the property of their respective owners.
Copyright © passapply, All Rights Reserved.