



1Z0-1069-22^{Q&As}

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QUESTION 1

When configuring notifications and alerts, you may use multiple tools to create content. Where are Hiring Manager Review notifications created?

- A. Alerts Composer
- B. BI Publisher
- C. Recruiting Content Library
- D. Oracle Transactional Business Intelligence

Correct Answer: A

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/recruiting-contentlibrary-and-notifications.html>

QUESTION 2

Where can the candidate's e-signature be viewed?

- A. On the Activity tab
- B. On the Progress tab
- C. On the Interactions tab
- D. On the Details tab

Correct Answer: D

QUESTION 3

The client will be migrating active candidates (those candidates that have applied against a requisition in the last 18 months) to ORC. Which methodology is best practice for migrating those candidates?

- A. Have the Administrator manually create the data.
- B. Upload the profiles via HDL.
- C. Insert them into the database via SQL.
- D. The Recruiters manually create the data for their candidates.

Correct Answer: D

QUESTION 4



What Is the path to locate the question library?

- A. Setup and Maintenance > Recruiting Tools > Prescreening Library
- B. Recruiting and Candidate Experience > Prescreening Questions > Question Library
- C. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks
- D. Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions

Correct Answer: D

QUESTION 5

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- B. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- C. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- D. Tools > Transaction Console > Configure Recruiting Interaction Categories

Correct Answer: C

QUESTION 6

If a requisition has a position, must the offers have the same position?

- A. No, the offer can have the same or a different position.
- B. No, the offer must not have any position.
- C. Yes, the offer must have the same position.
- D. No, the offer can have any position or no position.

Correct Answer: C

QUESTION 7

In which languages are Jobs sent to job distribution partners?

- A. The set of languages is defined in Setup and Maintenance for each vendor.
- B. The partner decides which languages to retrieve based on partner configuration and support.



- C. The set of languages is defined in Tools foreach vendor.
- D. The language is based on the session language of the user.

Correct Answer: A

QUESTION 8

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to search and add a candidate to the pool
- B. allows you to add an internal candidate to the pool
- C. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool
- D. allows you to create a new candidate and add them to the pool

Correct Answer: A

QUESTION 9

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- A. ORA_IRC_COLLABORATOR_RESP_TYPE
- B. IRC_ORA_HIRE_OFFER_TEAM_DEF
- C. IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE
- D. ORA_IRC_HIRING_TEAM_COLLAB_TYPE

Correct Answer: D

QUESTION 10

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- A. The last phase of the process
- B. A state which is placed after an unrestricted phase
- C. A phase placed between the Offer and HR phases
- D. The first phase of the process
- E. A phase which is placed after a restricted phase

Correct Answer: AE



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