1Z0-1053-22^{Q&As}

Oracle Benefits Cloud 2022 Implementation Professional

Pass Oracle 1Z0-1053-22 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.passapply.com/1z0-1053-22.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

Which two are program types when you configure Flex Credits?

A. Other Credits

B. Core

C. Flex

D. Flex Credits and Core

Correct Answer: BD

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13- update17d/faibf/flex-credit-configuration.html#FAIBF1085855_2

QUESTION 2

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making electrons, the employee notices that the option\\\'s rate amount isn\\\'t displayed in the total summary section on the right side of the page.

Which is a reason for this problem?

A. The rate activity type for payroll information is configured as cost.

B. The rate activity type for payroll information is configured as employee contribution.

C. The rate is configured as secondary rate and not primary rate.

D. The rate is inactive.

Correct Answer: D

QUESTION 3

Given that premiums are calculated on a monthly basis in accordance with the most common business of benefit suppliers.

What can you define so that participants who are covered by a plan for less than a full have no premium obligation?

A. Standard Rate Value

B. Standard Coverage Volume

C. Standard input Value

D. Standard wash Rule formula

Correct Answer: C

QUESTION 4

Which is NOT a derivedfactor type?

A. Hours Worked

B. Full-Time Equivalent

C. Compensation

D. Grade

Correct Answer: D

https://fusionhelp.oracle.com/fscmUI/topic/TopicId_P_97785F9989D66DC3E040D30A6881 59C5

QUESTION 5

Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self-Set vice. How do you accomplish this requirement?

A. Select Display Signature in the Confirmation section while managing Benefits Self- Service configuration.

B. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for administrators.

C. Select the same administrator category on the Edit Plan Type page while managing Benefits Self-Service configuration.

D. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.

E. Select Display Signature in the Confirmation section while managing Enrollment Authorizations.

Correct Answer: B

QUESTION 6

Which three areas contain tasks to prepare for an open enrollment period?

A. Person Management work area

B. Plan Configuration work area

C. Evaluation and Reporting work areas

D. Payroll Calculation work area

E. Enrollment and My Information work areas

Correct Answer: BCE

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/facmb/prepare-for-open-enrollment.html#FACMB1107266

QUESTION 7

How do you configure the link between the payroll module and benefits?

A. Link the element to the plan rate.

B. Link the element to the plan coverage.

C. Link the payroll to the plan salary basis.

D. Link the payroll to the plan coverage.

Correct Answer: A

QUESTION 8

How do you set up a Termination life event to end coverage at the end of the month?

A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month

B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month

C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month

D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

QUESTION 9

Yourcustomer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application. How do you accomplish this requirement?

A. On the life event creation page, select "Do not detect past temporal events"as the Temporal Detection Rule.

B. On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.

C. On the life event creation page, select "Do not detect future temporal events" as the Temporal DetectionRule.

D. On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.

E. On the life event creation page, select "Do not detect past or future temporal events" as the Temporal Detection Rule.

Correct Answer: C

QUESTION 10

Which statement about Waive options is true?

A. Waive options are options into which employees ate compulsorily enrolled in case they do not complete the requited action items like certification, entering date of birth, etc.

B. Waive options are used so that employees can explicitly decline enrollment opportunities for which they are otherwise eligible.

C. Waive options are options which do not require any dependent/beneficiary designation.

D. Waive options are used when employeesdo not get an enrollment opportunity because they do not qualify for the required eligibility criteria.

Correct Answer: B