



# NCE<sup>Q&As</sup>

National Counselor Examination

## Pass Test Prep NCE Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/nce.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by Test Prep  
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





### QUESTION 1

You have just launched a successful therapy group, and want to promote it to engage new clients so they, too, can benefit. You have asked your current therapy clients to offer an anonymous testimonial, telling others how useful it has been.

From an ethical standpoint, this is \_\_\_\_\_.

- A. prohibited under any circumstances
- B. allowed since it is a successful group that would benefit future clients that may join
- C. allowed, only if they sign a voluntary testimonial release
- D. prohibited unless they sign a voluntary testimonial release, use a pseudo-name and do not provide a photo

Correct Answer: A

The ACA Code of Ethics outlines that testimonials from clients, former clients or any other person vulnerable to undue influence is prohibited.

---

### QUESTION 2

Which theorist believed a person's personality needs to be congruent with their work environment?

- A. Holland
- B. Parsons
- C. Freud
- D. Moreno

Correct Answer: A

Holland believed that if a person chose to work in an environment congruent with their personality, they would feel happier and more satisfied. The six work environments he identified are: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. Parsons believed careers had to be matched to talents, skills, and personality.

---

### QUESTION 3

Which type of memory retrieval requires a person to reconstruct a memory?

- A. Recall
- B. Recollection
- C. Recognition



D. Relearning

Correct Answer: B

Memories are stored in the brain's hippocampus and recollection occurs when a person needs to reconstruct a memory. Each time a person reminisces about an experience, that memory is strengthened. Recall designates that specific details be retrieved through memory. Recognition is the ability to recognize previously encountered people, events, or objects.

---

#### QUESTION 4

The fact that a group decision will be less conservative than a decision made by an individual can be explained by which of the following concepts?

- A. Bystander apathy
- B. Risky shift phenomenon
- C. Skepticism
- D. Conditioning

Correct Answer: B

Risky shift phenomenon is part of social psychology and a form of group polarization. This is related to deindividuation which occurs when a person in a group loses some of their self-identity leading to a loss of restraint and self-awareness. Bystander apathy is another term from social psychology and occurs when individuals assume that, since there are other people around, someone else has already taken action to help.

---

#### QUESTION 5

The archetype of the "Shadow" encompasses which of the following?

- A. All that is evil
- B. Everything that is wrong with a person
- C. All of the things about a person that he or she will not acknowledge
- D. None of the above

Correct Answer: C

Carl Jung believed the "Shadow" represented the dark side of someone's personality.