



MB6-898^{Q&As}

Microsoft Dynamics 365 for Talent

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QUESTION 1

An eligibility event for new hires and the next fiscal year has been created in Microsoft Dynamics 365 for Talent. The benefits administrator needs to verify the event without enrolling any workers at this time. To do this, which event type should be selected?

- A. Open enrollment
- B. Life event
- C. Status change
- D. Test

Correct Answer: C

QUESTION 2

You are creating a new welcome guide for new hires.

You have added standalone resources deemed important for the new hire, but not tied to a specific activity on the Activities area.

Which two things will the new hire see displayed when viewing resources assigned in the Resources tab? Each correct answer presents a complete solution.

- A. any files, maps, or other resources added to an activity on the Activities tab
- B. all documents, images, and map locations, but the hire will not see any provided links to external web sites
- C. display information about who attached the resource and the date when attached for all resources
- D. any attached resources in the browser, but they cannot download them or retain a copy of the resources provided

Correct Answer: BC

QUESTION 3

You are managing a raw job using the online version of Microsoft Dynamics 365 for Talent. You want to stay W communication with job candidates throughout the job selection process. -li step can job candidates receive their first email from Dynamics 365 for Talent?

- A. once the job applicant has been manually added to the job
- B. once a job applicant is assigned to the Pending stage
- C. once .1 job applicant has been advanced to the Screening stage
- D. once a job applicant to advance to the interview stage

Correct Answer: A



QUESTION 4

You are an HR manager for a large organization that hires several people every day. You regularly create similar welcome guides for new hires. What is the most efficient way to create future welcome guides?

- A. Save a welcome guide as a template so you can reuse it.
- B. Copy an existing welcome guide so you can use it.
- C. Paste content from an existing welcome guide into a new one for each new hire.
- D. Open a welcome guide in Microsoft Word, and save it as a document template.

Correct Answer: C

QUESTION 5

You are an HR manager

Your company wants to use hours for time off accruals when absences are recorded in Microsoft Dynamics 365 for Talent.

What are two correct ways to accomplish this task? Each correct answer presents a complete solution.

- A. Use hours for time off accruals when this unit for leave and absence in the HR parameters is set to hours.
- B. Use hours for time off accruals when this unit for leave and absence in the HR parameters is set on days
- C. Switch between hours and days when absences are recorded in Dynamics 365 for Talent.
- D. Switch the unit to hours when there have been no time accruals in the system.

Correct Answer: BC

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