



Microsoft Dynamics 365 for Talent

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QUESTION 1

You are scheduling a busy interview team. Everyone will be available at some point during the interview time with the candidate hut the interview schedule needs to remain flexible. Which setting should you use to allow for this flexibility?

- A. Suggest interview schedules should be set to "Yes,
- B. Make this a panel interview should be set to "Yes."
- C. Keep interviews in this order should be set to "No."
- D. Add Skype meetings should be set to No

Correct Answer: C

QUESTION 2

Your Human Resources department has a meeting to discuss onboarding techniques. A recruiter observes that the new hires are not familiar enough with Microsoft Dynamics 365 for Talent to navigate to the pages in the Compliance workspace without assistance.

You ate asked to review the onboarding checklist tasks to see if you can make improvements. Which task feature can you use to address the feedback from the recruiter?

A. Links

- B. Task groups
- C. Offset due dates
- D. Contact person

Correct Answer: A

QUESTION 3

You ate a payroll administrator. Your company recently offered direct deposits for all its employees.

Employees will use Microsoft Dynamics 365 for Talent to set up their direct deposit payments.

Which two items should employees set up in the My payment information section to configure their direct deposit payments? Each correct answer presents part of the solution.

- A. Set up a bank draft in the My bank information FastTab.
- B. Select Electronic payment in the My payment method FastTab.
- C. Add an identification number for a bank account in the Identification numbers FastTab.
- D. Enter bank account information in the My bank information FastTab.



Correct Answer: AB

QUESTION 4

You are the HR director for a company that uses Microsoft Dynamics 365 for Talent. An organizational change is made, and the accounts payable administrator must report to a new accounts payable. Which form should be used to define this new relationship?

A. Positions

B. Jobs

C. Employees

D. Workers

Correct Answer: C

QUESTION 5

You are the benefits administrator for your company.

Your HR director asks you to provide the graphical analysis report for the current time off and accrual balances for employees.

Which Analytics area will provide this information for your HR director?

- A. Compensation Plan Analysis in the Compensation workspace
- B. Workforce Demographics in the Personnel management workspace
- C. Employee Benefits in the Benefits management workspace
- D. Current Balance Analysis in the Leave and Absence workspace

Correct Answer: C

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