



# GR1<sup>Q&As</sup>

Total Rewards Management Exam

## Pass WorldatWork GR1 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/gr1.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by  
WorldatWork Official Exam Center

- ⚙️ **Instant Download** After Purchase
- ⚙️ **100% Money Back** Guarantee
- ⚙️ **365 Days** Free Update
- ⚙️ **800,000+** Satisfied Customers





### QUESTION 1

Which of the following is a type of variable pay?

- A. Salary
- B. Piece rate
- C. Hourly rate
- D. Commissions.

Correct Answer: D

---

### QUESTION 2

What best defines the organization's purpose or reason for existence?

- A. The corporate mission
- B. The business strategy
- C. The compensation strategy
- D. The corporate vision

Correct Answer: A

---

### QUESTION 3

Which of the following statements best describes workplace flexibility as a deeply embedded cultural strategic advantage for an organization?

- A. Flexibility is strategic and viewed as an essential element in achieving organization success.
- B. Flexibility may take place on a case-by case basis.
- C. Employees feel free to request flexible work arrangements as needed.
- D. Some departments use flexible work arrangements but they are inconsistent and not organization wide.

Correct Answer: A

---

### QUESTION 4

Which of the following is an organization's statement about what it wants to become?

- A. Corporate vision



- B. Corporate mission
- C. Business strategy
- D. Human resources strategy.

Correct Answer: A

---

#### QUESTION 5

How should learning opportunities to enhance a current job best be determined?

- A. By each employee's pay grade
- B. By what is available on the annual development schedule
- C. By what is appropriate for the business and the job
- D. By what the manager thinks the employee should have

Correct Answer: C

[Latest GR1 Dumps](#)

[GR1 PDF Dumps](#)

[GR1 Study Guide](#)