

# **CPP-REMOTE**<sup>Q&As</sup>

**Certified Payroll Professional** 

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#### **QUESTION 1**

Techniques for conducting periodic physical payouts:

- A. vary by wage class and compensation level
- B. are the same for all employees
- C. vary for some employees such as telecommuters
- D. vary by whether the employee is paid by check or direct deposit

Correct Answer: B

#### **QUESTION 2**

An employee covered by group health insurance at the time his employment terminates to return to school is entitled to CORBA continuation rights for:

- A. 24 months
- B. 30 months
- C. 18 months
- D. 12 months
- Correct Answer: C

#### **QUESTION 3**

Which of the following is the first step on goal-setting?

- A. Ask other department managers for copies of their written plans
- B. Review the department members\\' performance appraisals
- C. Develop a plan of action
- D. Obtain salary history for all staff members

Correct Answer: C

#### **QUESTION 4**

A salaried-exempt executive employee is unable to work for two days in the work week because the office is closed for remodeling. The employee\\'s weekly guaranteed salary is \$500. Under FLSA what amount must this employee be paid for he work week?



A. \$200	
B. \$400	
C. \$300	
D. \$500	
Correct Answer: D	

### **QUESTION 5**

Which of the following forms pertains to a merger or acquisition?

- A. Schedule M
- B. Schedule A
- C. Schedule B
- D. Schedule D
- Correct Answer: D

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