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QUESTION 1

Under the federal requirements, a restaurant establish me with 10 or more employees is required to report allocated tips if reported tips are less than what percentage of gross receipts?

- A. 25%
- B. 10%
- C. 8%
- D. 6%

Correct Answer: C

QUESTION 2

Which of the following is an example of a system production control technique?

- A. Computers and other hardware are kept in climate controlled rooms
- B. Forms W-9 are obtained for all independent contractors
- C. A check list is created of sequential activities to run the payroll
- D. Job descriptions are updated as the incumbents of the jobs change

Correct Answer: C

QUESTION 3

A procedure to have a time record signed by an employee indicates:

- A. authorization for payment
- B. hours cannot be challenged
- C. confirmation of total hours
- D. time spent at the establishment

Correct Answer: C

QUESTION 4

FLSA coverage does not apply under which of the following conditions?

- A. Employees are minors under the age of 18



- B. Employees are paid \$2.13 per hour
- C. Employer and employees are not engaged in interstate commerce
- D. All employees are part time workers

Correct Answer: C

QUESTION 5

A pre notification may be used when an employee:

- A. Has insufficient funds in a checking account
- B. Loses a paycheck
- C. Is relocated
- D. Changes banking institutions

Correct Answer: D

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