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QUESTION 1

Assuming that the moving expense was incurred in 2009, which of the following expense reimbursements is excludable from gross income?

A. Travel expenses of spouse to search for new residence at new job location

B. Mileage for a pre-move house hunting trip

C. Lodging expenses while waiting for the new home to be built

D. Mileage while moving from the old residence to the new

Correct Answer: D

QUESTION 2

Which of the following would probably not require an electronic interface from the payroll/human resources system?

A. Originating bank for direct deposit

B. 401(k) administrator

C. External audit firm

D. Payer of push money

Correct Answer: D

QUESTION 3

At least how often must employers report fringe benefits as income for federal tax withholding purposes?

A. monthly

B. annually

C. quarterly

D. each pay period

Correct Answer: B

QUESTION 4

A plan to ensure business can continue in the event of a flood is called a:

A. Disaster recovery plan

B. Group term life plan

C. Implementation plan

D. Strategic business plan

Correct Answer: A

QUESTION 5

Which of the following employees is most likely to be an exempt professional under FLSA?

A. Labor Relations Director

B. Accounts payable clerk

C. Payroll specialist

D. Human resources receptionist

Correct Answer: A

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