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QUESTION 1

Which of the following employees' wages is likely to be exempt from FICA?

- A. A parent working for a child
- B. A spouse working for a spouse
- C. A statutory employee
- D. A child under age 18 employed by a parent

Correct Answer: D

QUESTION 2

Which of the following steps would be taken first when selecting a new payroll system?

- A. Prepare a need analysis
- B. Release requests for proposal (RFP's)
- C. Schedule product demonstrations
- D. Talk to users of the systems being considered

Correct Answer: A

QUESTION 3

Which of the following represents the best way of addressing an issue of an employee's poor task performance?

- A. Relocating physical work space near the supervisor
- B. Reassignment to another department
- C. Targeting training
- D. Assigning to an autocratic leader

Correct Answer: C

QUESTION 4

For purposes of the FLSA, a payroll register must be retained for a period of not less than how many years?

- A. 5
- B. 3



C. 4

D. 2

Correct Answer: B

QUESTION 5

The BEST reason for tracking pay-related problem statistics is to enable Payroll to:

- A. justify more resources to handle more problems
- B. apologize to clients in a more professional manner
- C. identifies root causes and take actions to prevent similar recurrences
- D. direct problems to those who caused the problem

Correct Answer: C

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