



CIS-HR^{Q&As}

Certified Implementation Specialist-Human Resource

Pass ServiceNow CIS-HR Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/cis-hr.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by ServiceNow
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

How can HR Tasks be marked as optional?

- A. Set Optional to True on the HR Task Template
- B. Set Optional to True on the Activity Set
- C. Tasks cannot be optional
- D. Set Optional to True on the HR Case form

Correct Answer: A

QUESTION 2

What is the difference between a configuration and a customization?

- A. Configuration uses complex JavaScript while Customization involves field name changes and new buttons.
- B. There is no difference between Configuration and Customization.
- C. Customization uses the built-in tools in the platform while Configuration involves code changes.
- D. Configuration uses the built-in tools in the platform while Customization involves code changes.

Correct Answer: D

Reference: https://community.servicenow.com/community?id=community_question&sys_id=336d8be9db9cdb01dcaf3231f9619bd

QUESTION 3

What settings define and track cross-scope access to applications?

- A. Access Controls
- B. Restricted Caller Access
- C. Access Restrictions
- D. Business Rules

Correct Answer: B

QUESTION 4

If the HR Admin [sn_hr_core.admin] needs to develop within the HR application but cannot have the system Admin role, what additional role should be granted?



- A. HR Basic [sn_hr_core.basic]
- B. Scoped Developer [sn_hr_core.developer]
- C. Delegated Developer [delegated_developer]
- D. HR Manager [sn_hr_core.manager]

Correct Answer: C

QUESTION 5

The HR Profile table is used to track information for what Employment types? (Choose three.)

- A. Other
- B. Potential Employee
- C. Full Time Employee
- D. Temporary Employee
- E. Spouse
- F. Contractor

Correct Answer: CDF

[Latest CIS-HR Dumps](#)

[CIS-HR Study Guide](#)

[CIS-HR Exam Questions](#)