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QUESTION 1

Why is advisable to avoid consent as a legal basis for an employer to process employee data?

- A. Employee data can only be processed if there is an approval from the data protection officer.
- B. Consent may not be valid if the employee feels compelled to provide it.
- C. An employer might have difficulty obtaining consent from every employee.
- D. Data protection laws do not apply to processing of employee data.

Correct Answer: B

QUESTION 2

Which EU institution is vested with the competence to propose new data protection legislation on its own initiative?

- A. The European Council
- B. The European Parliament
- C. The European Commission
- D. The Council of the European Union

Correct Answer: C

Reference: <https://www.tandfonline.com/doi/full/10.1080/13600834.2019.1573501>

QUESTION 3

When hiring a data processor, which action would a data controller NOT be able to depend upon to avoid liability in the event of a security breach?

- A. Documenting due diligence steps taken in the pre-contractual stage.
- B. Conducting a risk assessment to analyze possible outsourcing threats.
- C. Requiring that the processor directly notify the appropriate supervisory authority.
- D. Maintaining evidence that the processor was the best possible market choice available.

Correct Answer: A

QUESTION 4

Which of the following is NOT considered a fair processing practice in relation to the transparency principle?



- A. Providing a multi-layered privacy notice, in a website environment.
- B. Providing a QR code linking to more detailed privacy notice, in a CCTV sign.
- C. Providing a hyperlink to the organization's home page, in a hard copy application form.
- D. Providing a "just-in-time" contextual pop-up privacy notice, in an online application from field.

Correct Answer: C

QUESTION 5

Article 29 Working Party has emphasized that the GDPR forbids "forum shopping", which occurs when companies do what?

- A. Choose the data protection officer that is most sympathetic to their business concerns.
- B. Designate their main establishment in member state with the most flexible practices.
- C. File appeals of infringement judgments with more than one EU institution simultaneously.
- D. Select third-party processors on the basis of cost rather than quality of privacy protection.

Correct Answer: B

Reference: <https://gdprinformer.com/gdpr-articles/forum-shopping-illegal-gdpr>

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