



C_THR87_2105^{Q&As}

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QUESTION 1

Which variable pay report will generate multiple rows per employee, showing calculated payout for every business goal an employee has within a bonus plan?

Please choose the correct answer.

- A. Business goal performance
- B. Individual preview
- C. Bonus payout
- D. Bonus payout details

Correct Answer: D

QUESTION 2

Basis is referred to as

Please choose the correct answer.

- A. Final bonus payout
- B. Section payout amount
- C. Calculated Individual payout
- D. Bonus target opportunity

Correct Answer: D

QUESTION 3

This compensation hierarchy designates all managers to be compensation planners. Please choose the correct answer

- A. Rollup Hierarchy
- B. Standard Suite Hierarchy
- C. Second Manager Hierarchy

Correct Answer: B

QUESTION 4

Which variable pay feature ensures that the minimum level of funding is achieved before there is a final payout?



Please choose the correct answer.

- A. Performance minimum
- B. Team guidelines
- C. Individual guidelines
- D. Business goal gates

Correct Answer: D

QUESTION 5

This feature allows administrator to restrict field visibility to certain roles. Please choose the correct answer.

- A. Field grouping
- B. Field-Based permission
- C. Field restriction is not supported
- D. Read only function in Column Designer

Correct Answer: B

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