C_THR86_2005^{Q&As}

C_THR86_2005 : SAP Certified Application Associate - SAP SuccessFactors Compensation H1/2020

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QUESTION 1

Which information is included in the rollup report? Please choose the correct answer.

A. The sum of budget and total spend for each division, department, or location

B. The sum of budget and total spend for each planner in the hierarchy

C. The total number of employees that received a promotion summarized by job level

D. The average bonus payout amount for each location

Correct Answer: B

QUESTION 2

What is the definition of a role in role-based permissions? Please choose the correct answer.

A. A group of users who share specific attributes.

B. A set of privileges that controls user access rights.

C. A group of users who can be granted access to a target population.

D. A target population that a user can be granted access to.

Correct Answer: B

QUESTION 3

An employee\\'s planner has changed and you need to assign the employee to a different compensation form. When importing the User Data File (UDF). Which option must you select to reflect this change? Please choose the correct answer.

A. Add new member to compensation form.

B. Automatic inbox document transfer to new manager.

C. Automatic En Route document transfer to new manager.

D. Move user\\'s compensation data from old manager to current manager.

Correct Answer: D

QUESTION 4

Your customer uses role-based permissions. Where in the Admin Tools do you assign permissions to allow a user to import compensation data? Please choose the correct answer.

A. Import Users

B. Manage Users

C. Administrative Privileges

D. Manage Employee Import Privilege

Correct Answer: B

QUESTION 5

Your customer needs to remove a compensation statement from the system for one employee that was NOT eligible for a merit increase. How can you accomplish this? Please choose the correct answer.

A. Recall the compensation statement for the employee.

B. Remove the employee from the compensation form and regenerate thse statement

C. Make the employee ineligible for a merit increase using the eligibility engine.

D. Remove the employee from the compensation form and run the \\'Update all worksheet\\' job.

Correct Answer: A

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