



C_THR86_2005^{Q&As}

C_THR86_2005 : SAP Certified Application Associate - SAP SuccessFactors Compensation H1/2020

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QUESTION 1

Your client notices that data on compensation worksheets is incorrect. The attached screenshot shows the user data file (UDF) that was uploaded. Which columns cause this problem? There are 3 correct answers to this question.

- A. JOBLEVEL
- B. SALARY
- C. DATE_OF_CURRENT_POSITION
- D. PAYGRADE
- E. SALARY_PRO RATING

Correct Answer: BCE

QUESTION 2

Which compensation permissions are typically enabled for human resource business partners? There are 3 correct answers.

- A. Compensation Management
- B. Manage Plan Template
- C. Executive Review Read
- D. Run Ad Hoc Reports
- E. Change User Information

Correct Answer: ACD

QUESTION 3

Your customer wants to round up all dollar figures in the compensation form to the nearest hundred dollars. What XML code do you need to include in the template to accomplish this? Please choose the correct answer.

- A.