C_THR86_1502^{Q&As}

SAP Certified Application Associate - SuccessFactors Compensation

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QUESTION 1

You set up a merit guideline rule based on the performance rating. You import guideline formulas as shown in the attached screenshot.

According to the imported formulas, what is the minimum merit guideline if an employee\'s performancerating is 4?

Please choose the correct answer.

Choose one:

A. 0%

B. 4%

C. 2%

D. 1%

Correct Answer: C

QUESTION 2

For which of the following roles can you grant legacy permission to view the personal compensation statements of an employee?

There are 3 correct answers to this question.

Response:

A. System Administrator

B. Custom Manager

C. Compensation Administrator

D. Employee

E. HR Representative

Correct Answer: ACE

QUESTION 3

Which compensation permissions are typically enabled for human resource business partners?

There are 3correct answers. Choose:

A. Manage Plan Template

B. Executive Review Read

C. Change User Information

D. Compensation Management

E. Run Ad Hoc Reports

Correct Answer: BDE

QUESTION 4

You customer uses a multi-currency compensation plan template.

Where can they update the exchange ratefor US Dollars (USD) to Euros (EUR) using the Admin Tools?

Please choose the correct answer.

Choose one:

A. Compensation Home -> Plan Setup -> Plan Details

B. Compensation Home -> Plan Setup -> Setting -> Currency settings

C. Compensation Home -> Manageworksheets

D. Compensation Home -> Actions for all Plans

Correct Answer: D

QUESTION 5

Your customer has a compensation plan template with the functional currency EUR. The manager\\'s own currency is USD. The manager\\'s compensation worksheet contains employees who are paidin the following currencies: EUR, USD,

CHF and GBP.

Which view must you enable to make sure the manager can display the salary of all of their employees in USD?

Please choose the correct answer.

Choose one:

A. The includePlannerCurrency view

B. The includeLocalCurrency view

C. The includeAnyCurrency view

D. The includeFunctionalCurrency view

Correct Answer: B

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