



C_THR86_1502^{Q&As}

SAP Certified Application Associate - SuccessFactors Compensation

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QUESTION 1

You want an administrator that is excluded from the route map to make compensation recommendations.

What feature allows this?

Please choose the correct answer.

Response:

- A. Compensation profile
- B. New compensation worksheet
- C. Executive review
- D. Ad hoc reporting

Correct Answer: C

QUESTION 2

What must you do before generating compensation statements?

Please choose the correct answer.

Response:

- A. Grant all managers permission to launch statements.
- B. Recall compensation statements from the previous year.
- C. Send worksheets to the completed step in the route map.
- D. Publish the final compensation data to the employee profile.

Correct Answer: C

QUESTION 3

What is the definition of a role in role-based permissions?

Please choose the correct answer.

Response:

- A. A target population that a user can be granted access to.
- B. A set of privileges that controls user access rights.



C. A group of users who can be granted access to atarget population.

D. A group of users who share specific attributes.

Correct Answer: B

QUESTION 4

In Admin Tools, you configure a merit budget based on a percentage of the current salary. In the `Based On\\` dropdown option you select `User\\`.

How would you define the budget percentage?

Please choose the correct answer.

Choose one:

A. Assign a percentage to each user in the Budget Assignment section.

B. Import a percentage for each employee in the user data file (UDF).

C. Use default percentage for all users.

D. Assign each user to a budget group and then assign group percentages.

Correct Answer: C

QUESTION 5

Which operators can you create formulas?

There are 3 correct answers.

Response:

A.