



# C\_THR83\_2211<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 1H/2022

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#### QUESTION 1

How Can cascading pre screening question be added into a customer\\'s instance?

- A. Directly in the application XML
- B. Through the pre-screening questions import CSV File
- C. Recruiting users can create cascading questiongs manually in their preference tab
- D. Manually in the question library

Correct Answer: B

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#### QUESTION 2

When using interview central, what is the hiring manager note used for?

- A. To invite the hiring manager to the interview
- B. To inform the recruiter about the hiring managers decision
- C. To save notes about the interviewee
- D. To give instructions to the interviewers

Correct Answer: C

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#### QUESTION 3

Where can update current pre-screening question or assign pre-screening question to a requisition? 2 correct ans

- A. Job Requisition
- B. Candidate Profile
- C. Import Question Library
- D. Candidate Summary

Correct Answer: AC

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#### QUESTION 4

Which of the following are components of the candidate profile template? 3 ans

- A. Sm-mapping configuration
- B. Background elements



- C. Button permissions
- D. Field definitions
- E. Field attribute overrides

Correct Answer: ABD

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#### QUESTION 5

How do you make Custom Fields reportable?

- A. Define the public="true" attribute in the template
- B. Add the fields in provisioning and synchronize the data
- C. Define the fields in the template

Correct Answer: B

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