



# C\_THR83\_2211<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 1H/2022

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### QUESTION 1

Why does a user need to wait to use a job board after it has been added from the job board master place? 2 correct ans.

- A. Recruiting posting may need to activate the configuration
- B. Recruiting posting needs to synchronize
- C. The job board may need to activate the configuration
- D. Posting profiles need to be associated with a contract

Correct Answer: AB

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### QUESTION 2

Where can update current pre-screening question or assign pre-screening question to a requisition? 2 correct ans

- A. Job Requisition
- B. Candidate Profile
- C. Import Question Library
- D. Candidate Summary

Correct Answer: AC

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### QUESTION 3

Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- A. Reopen
- B. Cancel
- C. Forward as applicant
- D. Disqualify
- E. Email

Correct Answer: ABC

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### QUESTION 4

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in



the first step of the route map? 2 ans:

- A. The originator role needs to be added to the modify step
- B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- C. The modify step needs to be configured as a single role type
- D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

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#### QUESTION 5

In order to associate a job requisition to an approval workflow what must be done? 2 ans.

- A. Multiple route maps can be associated to one job requisition template
- B. The job requisition must be associated to the appropriate route map in form template settings
- C. A route map must be created and configured in admin center
- D. A business rule to trigger the approval workflow must be created in admin center > configure business rules.

Correct Answer: BC

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