

C_THR83_2211Q&As

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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QUESTION 1

After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job requestion when initially applying to the position. What could have cause this issue?

- A. The appropriate feature-permission does NOT include the recruiter Role.
- B. The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.
- C. The single stage application environment is causing issue
- D. The multi stage-application environment is enabled tand the appropriate feature- permission has NOT been configured in the job requisition template

Correct Answer: A

QUESTION 2

Which step is required to correct an application template to the job requisition Template?

- A. Map the in the job requistion template.
- B. Correct the templates in form template settings
- C. Map the application template name in the job requisition template
- D. Configure a new application template with a new

Correct Answer: C

QUESTION 3

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- A. The originator role needs to be added to the modify step
- B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- C. The modify step needs to be configured as a single role type
- D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

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QUESTION 4

Where do the headers and footers appear from the job requisition templates?

- A. At the top and bottom of the candidate profile creation page
- B. Only in the job posting created by recruiting posting
- C. At the top and bottom of the job application
- D. At the top and bottom of the job description

Correct Answer: D

QUESTION 5

What permissions must be assigned to a user so the user can post a job through recruiting postings?

- A. Manage Recruiting Posting
- B. OData API job requisition Export
- C. Recruiting Posting Permission
- D. Odata Api job requisition Create

Correct Answer: BC

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