



C_THR83_2105^{Q&As}

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QUESTION 1

In which of the following formats can offer letters be extended to candidates?

- A. Recorded as a verbal offer in system
- B. All of the above
- C. Sent as an Online Offer
- D. Sent by email as a PDF attachment

Correct Answer: B

QUESTION 2

Where is the pre-defined workflow configured for the offer approval process? Choose one:

- A. In the Offer Detail template
- B. Job Requisition
- C. Offer Email Template
- D. Interview Central

Correct Answer: A

QUESTION 3

You need to set up a route map where the Hiring Manager creates a job requisition. Who should be assigned to the initial creation step? Choose one:

- A. Additional Approver (V)
- B. Manager of the Recruiter (RM)
- C. Originator (O)
- D. Hiring Manager (G)

Correct Answer: D

QUESTION 4

How do you make custom fields reportable? There are 2 correct answers to this question.

- A. Define the fields in the template



- B. Add the fields in Provisioning and synchronize the data
- C. Define the fields as reportable in the template
- D. Define the public = ?true? attribute in the template

Correct Answer: AB

QUESTION 5

What are mobile fields used for? Choose one:

- A. To trigger SMS notifications to the candidates
- B. To define which fields can be searched by the candidates on their mobile device
- C. To add tokens to the offer letter
- D. To define which fields are available on a mobile device for the requisition approval

Correct Answer: D

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