



# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 3H/2021

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### QUESTION 1

You have updated a standard field label in the JRDM template. However this change was NOT reflected in the job requisition instance. What caused this problem? Choose one:

- A. The ID in the JRDM template permission section was not updated
- B. The label was updated in the incorrect JRDM template
- C. The label was not updated in the associated CDM template
- D. The label was not updated in Provisioning

Correct Answer: D

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### QUESTION 2

Where do you set up and define permissions for the Hiring Manager note field? Choose one:

- A. In the JRDM template
- B. In the CDM template
- C. In the CPT template
- D. In the Offer Details template

Correct Answer: A

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### QUESTION 3

What needs to be enabled for an external candidate to accept an online offer without using an eSignature? Choose one:

- A. Enable Docusign integration for eSignatures
- B. Enable the token in e-mail communications to direct a candidate to the careers portal
- C. Enable candidate privacy in Provisioning
- D. Enable role-based permissions (RBP) for candidates

Correct Answer: B

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### QUESTION 4

Which type of JRDM attribute do you use to create a true/false option? Choose one:

- A. bool



- B. text
- C. derived
- D. enum

Correct Answer: A

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#### QUESTION 5

You want a custom field from the job requisition to be available as a token for Recruiting E- mails. How do you do this?

There are 2 correct answers to this question.

- A. Add the field ID to the Job Req section in Provisioning--> Configure custom tokens and synchronize the existing data
- B. Add the field ID as a reportable field in order to use it as a token.
- C. Add the field ID to the Manage Recruiting E-mail section in the Admin Center
- D. Add the field ID to the manage recruiting section in Provisioning-->Configure custom token settings

Correct Answer: CD

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