C_THR83_2105^{Q&As}

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SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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QUESTION 1

You have defined the permission for a recruiter in the JRDM template. However, the recruiter is not able to start the process to generate the offer letter for the candidate. What could have caused this problem? There are 2 correct answers to this question.

A. The feature-permission does NOT include the correct candidate status name

B. The feature-permission does NOT include the recruiter role

C. The field-permission has NOT been included in the CDM template

D. The field-definition has NOT been included in the Offer template

Correct Answer: AB

QUESTION 2

A Recruiting user wants to post a job. At a minimum, how many Posting Profiles must be assigned to this user?

A. 2

B. 3

C. 1

D. 0

Correct Answer: C

QUESTION 3

Which elements are required to set up offer letters? There are 2 correct answers to this question.

A. Approval route map

B. The language of the offer letters

C. Field permissions

D. Tokens used in the offer letters

Correct Answer: BD

QUESTION 4

What needs to be enabled for an external candidate to accept an online offer without using an eSignature? Choose one:

A. Enable Docusign integration for eSignatures

B. Enable the token in e-mail communications to direct a candidate to the careers portal

C. Enable candidate privacy in Provisioning

D. Enable role-based permissions (RBP) for candidates

Correct Answer: B

QUESTION 5

What field-permissions do you configure on the candidate profile template? Choose one:

A. Read and write permissions for candidates and dynamic groups

B. None, read and write for dynamic groups only

C. Read and Write for candidates only

D. None, read and write for candidates and dynamic groups

Correct Answer: A

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