



# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 3H/2021

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#### QUESTION 1

What are the best practices to edit the Candidate Profile Template (CPT)? There are 2 correct answers to this question.

- A. Edit the CPT template with an XML editor.
- B. Edit the CPT after saving a copy of the old CPT.
- C. Edit the CPT in the Admin Center - > Manage Recruiting settings.
- D. Edit the CPT in Provisioning -> Edit Candidate Privacy options.

Correct Answer: AB

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#### QUESTION 2

You are using Interview Central. Where do you grant permissions to set up interviews? Choose one:

- A. In the CPT template
- B. In the CDM template
- C. In the Admin Center
- D. In the JRDM template

Correct Answer: D

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#### QUESTION 3

You have created an email template to be sent out when a candidate applies to an open position. Where would you associate that template?

Choose one:

- A. In the Job Requisition
- B. Admin Center > Edit Applicant Status Configuration
- C. This is not possible; you will have to set up an Ad-Hoc email for this purpose.
- D. Admin Center > E-mail Notifications

Correct Answer: B

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#### QUESTION 4

The maximum of offer letter templates in the instance is: Choose one:

- A. 10



B. 3

C. No limit on number of offer letter templates

D. 5

Correct Answer: C

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#### QUESTION 5

Which elements are required to set up offer letters? There are 2 correct answers to this question.

A. Approval route map

B. The language of the offer letters

C. Field permissions

D. Tokens used in the offer letters

Correct Answer: BD

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