



# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
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#### QUESTION 1

Potential duplicate candidates are flagged based on the following criteria: Choose one:

- A. First Name
- B. City
- C. All of the above
- D. Last Name

Correct Answer: C

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#### QUESTION 2

You have created an email template to be sent out when a candidate completes an application. Where do you associate the email template to trigger in response?

Choose one:

- A. Admin Center > E-mail Notifications
- B. Admin Center > Edit Applicant Status Configuration
- C. This is not possible; you will have to set up an Ad-Hoc email for this purpose
- D. In the Job Requisition

Correct Answer: B

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#### QUESTION 3

Where are operator roles used?

There are 2 correct answers to this question

- A. In requisition Route Maps
- B. In application XML field-permissions
- C. In requisition XML mobile fields
- D. In application XML mobile fields

Correct Answer: AB

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#### QUESTION 4



What happens if the public field attribute is set to false? Choose one:

- A. The field will NOT be available in reporting
- B. The field will NOT be available to candidates on the application
- C. The field will NOT be available as a custom token
- D. The field will NOT be available on the job requisition

Correct Answer: B

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#### QUESTION 5

Where is private job posting activated? Choose one:

- A. In Admin Center-> Manage Recruiting Sites
- B. In Provisioning--> Company Settings
- C. In Admin Center--> Manage Recruiting Settings
- D. In Provisioning--> Managing Recruitment

Correct Answer: C

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