

# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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#### **QUESTION 1**

In order to evaluate candidate\\'s competencies in Interview Central, which of the following items need to be defined?

Choose one:

- A. Questions on Candidate Application
- B. Header and Footer on Job Requisition
- C. Competencies on Job Requisition
- D. Pre-Screening Questions on Job Requisition

Correct Answer: C

#### **QUESTION 2**

Which information must be defined within the feature permissions in the JRDM template? There are 3 correct answers to this question

- A. Type of feature permission
- B. Candidate Status
- C. Application status set
- D. Rating Scale
- E. Recruiting role

Correct Answer: ABE

#### **QUESTION 3**

What field-permissions do you configure on the candidate profile template? Choose one:

- A. Read and write permissions for candidates and dynamic groups
- B. None, read and write for dynamic groups only
- C. Read and Write for candidates only
- D. None, read and write for candidates and dynamic groups

Correct Answer: A

#### **QUESTION 4**



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How do you make custom fields reportable? There are 2 correct answers to this question.

- A. Define the fields in the template
- B. Add the fields in Provisioning and synchronize the data
- C. Define the fields as reportable in the template
- D. Define the public = ?true? attribute in the template

Correct Answer: AB

#### **QUESTION 5**

Interview scheduling and outlook integration is enabled. How are available time slots for an interview created in the system?

Please choose the correct answer.

- A. Populated from the outlook calendar of the interviewer
- B. Entered by the interviewer into Interview Scheduling
- C. Entered by the interviewer into Interview central
- D. Populated from the Career Portal of the Interviewer

Correct Answer: A

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