C_THR83_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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QUESTION 1

What are the best practices to edit the Candidate Profile Template (CPT)? There are 2 correct answers to this question.

A. Edit the CPT template with an XML editor.

B. Edit the CPT after saving a copy of the old CPT.

C. Edit the CPT in the Admin Center - > Manage Recruiting settings.

D. Edit the CPT in Provisioning -> Edit Candidate Privacy options.

Correct Answer: AB

QUESTION 2

The offer letter can be initiated by which of the following recruiting operators? Choose one:

A. Only job requisition Originator

B. All roles that have appropriate permissions

C. Only job requisition recruiter

D. Only job requisition hiring manager

Correct Answer: B

QUESTION 3

A recruiter CANNOT see the status "Phone Screening". Which of the following could be the cause of this problem?

A. The status "Phone Screening" is NOT enabled in the Talent Pipeline

B. The status "Phone Screening" is NOT enabled in the JRDM template

C. The status "Phone Screening" is set as "hidden" in the CDM template

D. The status "Phone Screening" is NOT set as Visible by the Recruiter

Correct Answer: AD

QUESTION 4

What must be set up to automatically e-mail external candidates to inform them that their application has been received?

There are 2 correct answers to this question.

A. The default status needs to have an e-mail template associated to the external candidate

B. An e-mail template needs to be configured.

C. The trigger in Admin Center-->Recruiting E-mail Triggers must be enabled for Application updated the L-\\' Candidate.

D. The invite to Apply status needs to be enabled in the talent pipeline

Correct Answer: BD

QUESTION 5

You have enabled Interview Scheduling. Where can a candidate manage all activities related to an interview? Choose one:

A. In Interview Central

B. ln the Career portal

C. In the Candidates tab

D. In the Agency Portal

Correct Answer: B

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