



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

Pass SAP C_THR81_2105 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.passapply.com/c_thr81_2105.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official
Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

What do you use to create hierarchical structure between Foundation Objects? Please choose the correct answer.

- A. Associations
- B. Business Rules
- C. Propagations

Correct Answer: A

QUESTION 2

Your customer wants to create multiple custom event reason with corresponding employee status Which tools do you use to configure the event reasons? Note: 2

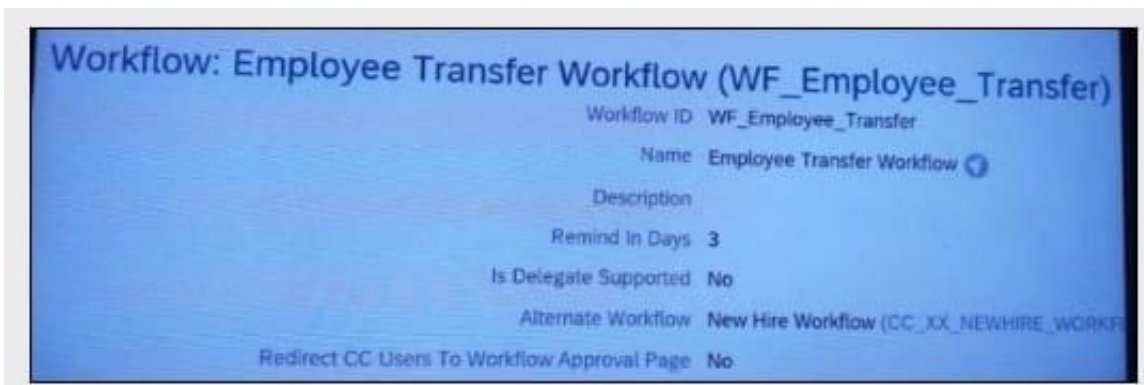
- A. Manage Organization, Job and Pay Structures
- B. Manage Mass Changes for Metadata Objects
- C. Import Foundation Data
- D. Import and Export Data

Correct Answer: AC

QUESTION 3

Your client is live with the '\\Employee Transfer\\' process in the Production instance. The workflow, as shown in the screen shot, is triggered when transfer of an employee is initiated.

What is the expected behavior of this workflow? There are 2 correct answers to this question.



- A. If an approver of WF_Employee_Transfer does not take any action for 3 days, a reminder notification is sent by the system
- B. The initiator of '\\Employee Transfer1 process is given an option to choose '\\NewHire Workflow1 as an alternate



workflow to WF_Employee_Transfer

- C. An approver of WF_Employee_Transfer can automatically route this request to another approver during vacation
- D. WF_Employee_Transfer is not triggered if the transfer date of the employee is in the future

Correct Answer: AB

QUESTION 4

All fields in the Corporate Data Model are set to visible by default.

- A. True
- B. False

Correct Answer: B

QUESTION 5

Your customer wants Foundation Object data to be translated. You provide the customer with the FoTranslation_MDFExport file to begin the translation process (as shown in the attached screenshot). Which column in the export file must you complete?

A	B	C	D	E
externalCode	foObjectID	foType	foField	value.en_US
externalCode	foObjectID	foType	foField	US English

Please choose the correct answer.

- A. foField
- B. external Code
- C. value
- D. foType

Correct Answer: C