



# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

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### QUESTION 1

What data model do you use to set up a National ID display format? Please choose the correct answer.

- A. Succession Data Model
- B. Country-specific Corporate Data Model
- C. Country-specific Succession Data Model
- D. Corporate DataModel

Correct Answer: C

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### QUESTION 2

Which foundation objects can you use to structure a customer's business? There are 2 correct answers to this question.

- A. Employment Details (hris-element-id: employmentInfo)
- B. Division (hris-element-id: division)
- C. Legal Entity (hris-element-id: company)
- D. Job Information (hris-element-id: jobInfo)

Correct Answer: BC

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### QUESTION 3

Which rule event type do you use to trigger a rule when the portlet or page is first loaded?

- A. onView
- B. onChange
- C. onSave

Correct Answer: A

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### QUESTION 4

You cannot change a label name to display differently in the UI.

- A. True
- B. False



Correct Answer: B

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#### QUESTION 5

You remove the Cost Center HRIS element from the Corporate Data Model. What must be done in the Succession Data Model to avoid errors in the system? Please choose the correct answer.

- A. The Cost Center field in the Job Info element must be set to required = "false".
- B. The Cost Center HRIS element must be set to visibility= "none".
- C. The Cost Center HRIS element must be set to required = "false".
- D. The Cost Center field in the Job Info element must be set to visibility = "none".

Correct Answer: D

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