



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

What data model do you use to set up a National ID display format? Please choose the correct answer.

- A. Succession Data Model
- B. Country-specific Corporate Data Model
- C. Country-specific Succession Data Model
- D. Corporate DataModel

Correct Answer: C

QUESTION 2

What actions can you take within the Manage Business Configuration tool? There are 3 correct answers to this question.

- A. Add a custom portlet to the employee files
- B. Change the visibility of a field to read-only
- C. Add acustom field to the employee fiels
- D. Create a new picklis
- E. Change the label of a field

Correct Answer: BCE

QUESTION 3

Which reporting feature allows you to manipulate the relationships between tables in a query? Please choose the correct answer.

- A. Filter
- B. Calculated column
- C. Report distributor
- D. Advanced join editor

Correct Answer: D

QUESTION 4

Yourcustomer reports that they are unable to add a new "Bonus" pay component to their "Total Target Compensation"



pay component group. There is an association between the pay component group and the pay component.

What is a possible reason that the customer is experiencing this problem?

Please choose the correct answer.

- A. The "Bonus" pay component has a later effective date than the "Total Target Compensation" pay V O component group.
- B. The "Bonus" pay component has a different frequency than the "TotalTarget Compensation" pay ^ component group.
- C. The "Bonus" pay component also has an association to another pay component group.
- D. The "Bonus" pay component has a different currency than the "Total Target Compensation" pay ^ component group

Correct Answer: A

QUESTION 5

How do you define Event Reasons as country specific? There are 3 correct answers to this question.

- A. Create an association with the Destination Object with Event Reason Wrapper with v u Type Valid When
- B. Create an association with the Destination Object Event Reason Wrapper with Type Composite
- C. Add the Event Reason to Country records as per your requirements in Manage Data Tool
- D. Create an association with Destination Object with Event Reason Wrapper with Type Join By Columns
- E. Make a correction to the definition of the Country object

Correct Answer: ABD

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