



# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

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### QUESTION 1

Events and event reasons are required for transactions in the Job Information portlet.

- A. True
- B. False

Correct Answer: A

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### QUESTION 2

In which formats can you export reports built in the online report designer (ORD)? There are 2 correct answers to this question.

- A. Text (.bet)
- B. Microsoft PowerPoint (.pptx)
- C. Comma Separated Values
- D. Microsoft Excel (.xlsx)

Correct Answer: BD

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### QUESTION 3

A customer gets a larger business and they plan to limit the access of specified users to certain positions only. From the picture below, how do you restrict access to target populations? There are 2 correct answers to this question.



- A. Use point 3 to grant users access either to every position in the business or to a specific target group of positions.
- B. Use point 2 to grant users access either to every position in the business or to a specific target group of positions.
- C. You can restrict access to positions lower in the hierarchy than the granted user's position.
- D. You cannot restrict access to positions lower in the hierarchy than the granted user's position.

Correct Answer: AC

#### QUESTION 4

Which Workflow Context identifies a Future Role? Please choose the correct answer.

- A. Approver
- B. Source
- C. Contributors
- D. Target

Correct Answer: D

#### QUESTION 5

You create a Config UI based on the Uniform Request Custom Generic Object as shown in the screen shot. What field must have the ID of external Code to display the UI in People Profile? Please choose the correct answer.



- A. Employee
- B. Shoes Size
- C. Requested date
- D. Apron Size

Correct Answer: B

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