



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

Which hriss-fields are always required for the hriss-elemntpayComponentNonRecurring in the Succession Data Model? There are 3 correct answers to this question.

- A. value
- B. pay-component-code
- C. frequency
- D. pay-date

Correct Answer: ABD

QUESTION 2

You want to configure a business rule that will automatically propagate Job Title from the Job Classification when a new employee is hired. What object will you choose as a base object? Please choose the correct answer.

- A. Job Title
- B. Job Info
- C. Job Classification
- D. Employment Info

Correct Answer: B

QUESTION 3

Foundation Tables can be managed using these Admin Functions: Please choose the correct answer.

- A. Import Foundation Data
- B. Manage Organiz Pay and Job Structure
- C. Import and Exportation Data
- D. Manage Data

Correct Answer: B

QUESTION 4

What tasks can be performed on the Benefits Admin Overview page? There are 2 correct answers to this question.

- A. Set up benefit permissions



- B. Associate workflows to benefits
- C. Enroll employees in benefits
- D. Create and edit benefits

Correct Answer: BD

QUESTION 5

The audit trail shows proxies.

- A. True
- B. False

Correct Answer: A

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