



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

Your customer has companies that share locations. What type of association do you configure between the foundation objects(FO)?

Please choose the correct answer

- A. A ONE_TO_MANY association from the location FO to the company FO
- B. A MANY_TO_ONE association from the company FO to the location FO
- C. A ONE_TO_ONE association from the location FO to each company FO
- D. A ONE_TO_MANY association from the company FO to the location FO

Correct Answer: A

QUESTION 2

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization?

There are 2 correct answers to this question.

- A. Manage Role-Based Permission Access
- B. View User Permission
- C. Manage Permission Roles
- D. Manage Permission Groups

Correct Answer: AC

QUESTION 3

Which of the following explains the term "One Click Monitoring"? Please choose the correct answer.

- A. The process in SAP SuccessFactors which allow us to assign errors to administrators
- B. The process in SAP SuccessFactors used to run production payroll
- C. The process in SAP SuccessFactors used to run post-production payroll
- D. The process in SAP SuccessFactors used to run pre-payroll activities

Correct Answer: C

QUESTION 4



You must set up a workflow with three approvers. One of the approvers must be the president of the employee's division. Each division in the company has a different president. What workflow feature would you configure to meet this requirement? Please choose the correct answer.

- A. CC role
- B. Workflow group
- C. Workflow contributor
- D. Dynamic role

Correct Answer: D

QUESTION 5

How do you enable a Company Structure Overview? There are 3 correct answers to this question.

- A. Configure the new field in the Legal Entity records
- B. Assign permissions to the company structure objects
- C. Configure the Company Structure Definition record
- D. Enable the feature in Manage Employee Central Settings
- E. Add a field to the Legal Entity in Configure Object Definitions

Correct Answer: BCD

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