



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

What tool can be used to enable employees to initiate changes to their own employee data? Please choose the correct answer.

- A. Configure Employee Files
- B. Manage Permission Roles
- C. Manage Organization, Pay and Job Structures
- D. Define Employee Fields

Correct Answer: B

QUESTION 2

What do you use to create hierarchical structure between Foundation Objects? Please choose the correct answer.

- A. Associations
- B. Business Rules
- C. Propagations

Correct Answer: A

QUESTION 3

Which section in permissions would you navigate to provide access to the "My Processes" user interface? Please choose the correct answer

- A. Payroll Control Center Configuration
- B. General User Permission
- C. Payroll System Assignment
- D. SAP System Configuration

Correct Answer: A

QUESTION 4

How do the Talent Approval group and the Finance Controller participate in the workflow shown in the attached screenshot? Please choose the correct answer.



- A. - Anyone in the Talent Approval group can approve the workflow.
- The Finance Controller receives an e-mail notification when the workflow is completed.
- B. - Anyone in the Talent Approval group can add comments.
- The Finance Controller receives an e-mail notification when the workflow is completed
- C. - Anyone in the Talent Approval group can approve the workflow.
- The Finance Controller receives an e-mail notification after each approval step.
- D. - Anyone in the Talent Approval group can add comments.
- The Finance Controller receives an e-mail notification after each approval step.

Correct Answer: B

QUESTION 5

How do you translate the label for the Legal Entity object so that users in different countries can see the label on their own language?

- A. Update the label in Text Replacement.
- B. Update the '\\xmclang\\' attribute in the CSF Corporate Data Model.
- C. Update the '\\xmclang\\' attribute in the Corporate Data Model.
- D. Update the label in Configure Object Definitions.

Correct Answer: D

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