

C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

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QUESTION 1

Which of the following options can trigger a HRIS Sync? There are 3 correct answers.

- A. Update to Basic Employee Profile
- B. EC Data Import
- C. Update to EC Data
- D. HRIS Sync Job

Correct Answer: BCD

QUESTION 2

Which rule event type do you use to trigger a rule when the portlet or page is first loaded?

- A. onView
- B. onChange
- C. onSave
- Correct Answer: A

QUESTION 3

Which Workflow Context identifies a Future Role? Please choose the correct answer.

- A. Approver
- B. Source
- C. Contributors
- D. Target
- Correct Answer: D

QUESTION 4

What does the Report Distributor allow you to do? There are 2 correct answers to this question.

- A. To create report bundles to be sent via e-mail in PDF format.
- B. To create an ad-hoc query to distribute to a list of recipients.
- C. To preview a report and make corrections before sending it.



D. To send custom reports on a regular basis.

Correct Answer: AD

QUESTION 5

A customer gets a larger business and they plan to limit the access of specified users to certain positions only. From the picture below, how do you restrict access to target populations? There are 2 correct answers to this question.

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- A. Use point 3 to grant users access either to every position in the business or to a specific target group of positions.
- B. Use point 2 to grant users access either to every position in the business or to a specific target group of positions.
- C. You can restrict access to positions lower in the hierarchy than the granted user\\'s position.
- D. You cannot restrict access to positions lower in the hierarchy than the granted user\\'s position.

Correct Answer: AC

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