



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

Which of the following options can trigger a HRIS Sync? There are 3 correct answers.

- A. Update to Basic Employee Profile
- B. EC Data Import
- C. Update to EC Data
- D. HRIS Sync Job

Correct Answer: BCD

QUESTION 2

Which rule event type do you use to trigger a rule when the portlet or page is first loaded?

- A. onView
- B. onChange
- C. onSave

Correct Answer: A

QUESTION 3

Which Workflow Context identifies a Future Role? Please choose the correct answer.

- A. Approver
- B. Source
- C. Contributors
- D. Target

Correct Answer: D

QUESTION 4

What does the Report Distributor allow you to do? There are 2 correct answers to this question.

- A. To create report bundles to be sent via e-mail in PDF format.
- B. To create an ad-hoc query to distribute to a list of recipients.
- C. To preview a report and make corrections before sending it.

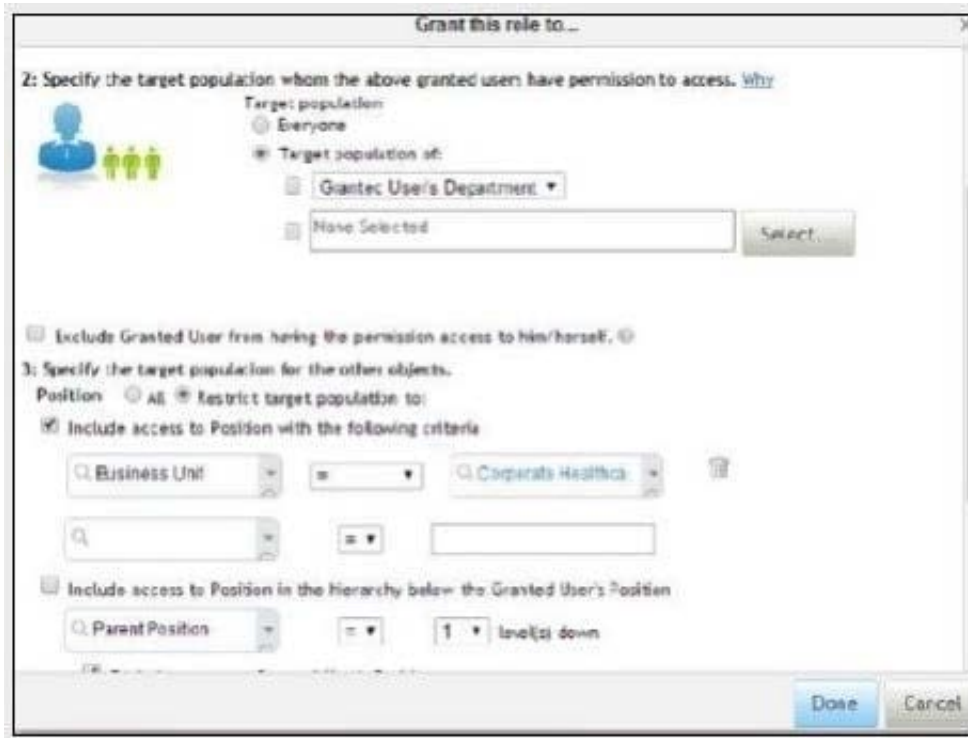


D. To send custom reports on a regular basis.

Correct Answer: AD

QUESTION 5

A customer gets a larger business and they plan to limit the access of specified users to certain positions only. From the picture below, how do you restrict access to target populations? There are 2 correct answers to this question.



A. Use point 3 to grant users access either to every position in the business or to a specific target group of positions.

B. Use point 2 to grant users access either to every position in the business or to a specific target group of positions.

C. You can restrict access to positions lower in the hierarchy than the granted user's position.

D. You cannot restrict access to positions lower in the hierarchy than the granted user's position.

Correct Answer: AC

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