



C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

What can you use to export foundation data from the system? There are 3 correct answers to this question.

- A. Manage organization, pay, and job structures
- B. Aggregate export
- C. Online report designer
- D. Ad hoc reports
- E. APIs

Correct Answer: CDE

QUESTION 2

What tools can you use to assign business rules? There are 3 correct answers to this question.

- A. Succession Data Model
- B. Manage Data
- C. Configure Business Rules
- D. Configure Object Definitions
- E. Manage Business Configuration

Correct Answer: ADE

QUESTION 3

If a foundation object has been converted to MDF, what tool do you use to modify the structure of the object? Please choose the correct answer.

- A. Manage Data
- B. Configure Object Definition
- C. Configure Business Rules
- D. Manage Organization, Pay and Job Structures

Correct Answer: B

QUESTION 4



Where do you create a new Event Reason? Please choose the correct answer.

- A. In the Event Reason Rules Derivation data model
- B. In the Manage Organization, Pay and Job Structures tool
- C. In the Configure Business Rules tool
- D. In the Manage Templates tool

Correct Answer: B

QUESTION 5

Which of the following is an example of MDF to XML Association? Please choose the correct answer.

- A. Pay Component to Legal Entity
- B. Geo Zone to Location
- C. Legal Entity to Location
- D. Division to Business Unit

Correct Answer: C

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