



# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

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#### QUESTION 1

Events and event reasons are required for transactions in the Job Information portlet.

- A. True
- B. False

Correct Answer: A

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#### QUESTION 2

All fields in the Corporate Data Model are set to visible by default.

- A. True
- B. False

Correct Answer: B

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#### QUESTION 3

Which tools can you use to assign Business rules? There are 3 correct answers to this question.

- A. Succession Data Model
- B. Configure Business Rules
- C. Manage Business Configuration
- D. Manage Data
- E. Configure Object Definitions

Correct Answer: ACE

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#### QUESTION 4

Which Payroll Control Center user interface is used to add a new team administrator to a process? Please choose the correct answer.

- A. My Alerts
- B. Manage Processes
- C. My Processes
- D. Manage Policies



Correct Answer: B

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#### QUESTION 5

An employee is being transferred to a new location. The reporting structure for this employee is changing. The future manager is an approver of this employee's transfer workflow.

The future manager can update the transaction. What do you need to configure?

Please choose the correct answer.

- A. Approver Type = Dynamic Group Approver Role = Employee Manager Edit Transaction = No Edit Context = Target
- B. Approver Type = Role Approver Role = Employee Manager Edit Transaction = Edit with Route Change Context = Source
- C. Approver Type = Dynamic Group Approver Role = Employee Manager Edit Transaction = Edit with Route Change Context = Source
- D. Approver Type = Role Approver Role = Employee Manager Edit Transaction = Edit with Route Change

Correct Answer: D

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