



# C\_THR12\_67<sup>Q&As</sup>

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### QUESTION 1

A manager is in charge of two separate departments. The manager needs different access authorizations for the master data of the employees in each department. Which authorization object must be activated?

Please choose the correct answer.

Response:

- A. P\_ORGINCON
- B. P\_APPL
- C. P\_PLOG D. P\_PERNR

Correct Answer: A

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### QUESTION 2

A customer wants to store pay scale data on IT0008 (Basic Pay) for their employees. Which configuration steps are necessary? Please choose the correct answer.

Response:

- A. Define a pay scale group, pay scale level, and basic pay wage type with the module variant A for ARBPL.
- B. Define a pay scale type and pay scale area, an employee subgroup grouping for collective agreement provision, and a pay scale group for the employees.
- C. Define a pay scale type and pay scale area, a personnel subarea grouping for collective agreement provision, and a pay scale group for the employees.
- D. Define a pay scale group and an employee subgroup grouping for collective agreement provision, and the feature LGMST.

Correct Answer: B

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### QUESTION 3

A customer wants to generate a report to analyze trends in employee headcount over the past five years.

Which reporting tool do you recommend?

Please choose the correct answer.

Response:

- A. Human Resource Information System (HIS) Query



- B. Ad Hoc Query
- C. Business Warehouse (BW) Query
- D. InfoSet Query

Correct Answer: C

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#### QUESTION 4

Which characteristics can be assigned to a wage type in table V\_T511 (Wage Type Characteristics)? (Choose three)

- A. Indirect valuation module
- B. Operation indicator (deduction wage type)
- C. Rewritable
- D. Processing class
- E. Employee subgroup grouping for personnel calculation rule

Correct Answer: ABC

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#### QUESTION 5

Which views are available in the Time Manager's Workplace?

- A. . Multi-Day . Multi-Person . One Day View
- B. . Detail Maintenance . Multi-Day . Multi-Person
- C. . Expert Mode . Team View . Multi-Day
- D. . Team View . One Day View . Detail Maintenance

Correct Answer: A

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