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QUESTION 1

Your employee receives a pay raise effective July 1st of the current year. Which are the recommended options for updating the employee\\s master data? There are 3 correct answers to this question. Response:

- A. Execute a change of pay action.
- B. Create a new record effective July 1st.
- C. Create a new record effective July 1st and delete the old record.
- D. Copy and update the existing record effective July 1st.
- E. Change the existing record effective July 1st.

Correct Answer: ABD

QUESTION 2

Response:

- A. Infotype screen layouts
- B. Infotype menus
- C. Wage types
- D. Infogroups
- E. Actions menus

Correct Answer: AE

QUESTION 3

You are running a hiring action. Integration is active between Personnel Administration (PA) and Organizational Management (OM). As a result of this integration, which fields on IT0001 Organizational Assignment cannot be maintained directly? (Choose three)

- A. Position
- B. Personnel Area
- C. Cost Center
- D. Job Key
- E. Organizational Unit
- F. Company

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Correct Answer: CDE

QUESTION 4

Which processing option results in a historical infotype record being maintained in Personnel Administration? (Choose two)

- A. Delete an existing record
- B. Change an existing record
- C. Delimit with a new end date
- D. Copy with date change

Correct Answer: CD

QUESTION 5

You must generate payroll periods for weekly, biweekly and monthly paid employees. Which entries do you include on the generation screen? There are 2 correct answers to this question.

Response:

- A. Employee subgroup
- B. Payday rule
- C. Payroll area
- D. Period parameters

Correct Answer: BD

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