



C_THR12_67^{Q&As}

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QUESTION 1

What infotypes hold the main characteristics of object type Job (C)? (Choose two)

- A. IT1005 Planned Compensation
- B. IT1000 Object
- C. IT1007 Vacancy
- D. IT0003 Description
- E. IT1001 Relationship

Correct Answer: BE

QUESTION 2

You want to include an employee to a company code in the Enterprise Structure. To which of the following elements would you assign this employee?

- A. Personnel Area
- B. Employee Subgroup grouping
- C. Employee Group
- D. Personnel Subarea grouping

Correct Answer: A

QUESTION 3

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

Please choose the correct answer.

Response:

- A. In the Documentation
- B. In the Country Assignment
- C. In the Administrative Data
- D. In the Structure

Correct Answer: D



QUESTION 4

A customer needs to assign different public holiday calendars in their work schedule configuration. To which part of the HR structure is the public holiday calendar assigned? Please choose the correct answer. Response:

- A. Organizational structure
- B. Personnel structure
- C. Employee structure
- D. Enterprise structure

Correct Answer: D

QUESTION 5

The customer notices that values created in Organizational Management are not defaulting into Personnel Administration infotypes.

Assuming you are working in the correct Plan Version, which integration switch should you check in the configuration?

Please choose the correct answer.

Response:

- A. PLOGI PLOGI
- B. PLOGI ORGA
- C. PLOGI PERSN
- D. PLOGI EVENB

Correct Answer: B

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