



C_THR12_67^{Q&As}

SAP Certified Application Associate - SAP HCM with ERP 6.0 EHP7

Pass SAP C_THR12_67 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.passapply.com/c_thr12_67.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

What is the purpose of the organizational key on infotype 0001 (Organizational Assignment)? There are 2 correct answers to this question.

Response:

- A. It can be a key field for a Customizing table.
- B. It displays the dotted-line reporting relationship.
- C. It can function as additional selection criteria on standard reports.
- D. It stores values for additional authorization checks.

Correct Answer: CD

QUESTION 2

What is the main purpose of employee subgroup groupings in SAP Human Capital Management? Please choose the correct answer.

Response:

- A. To act as control indicators in the personnel structure
- B. To control HR data access using authorization roles
- C. To define the selection criteria for absences and attendances
- D. To control default values for infotype fields

Correct Answer: A

QUESTION 3

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

Please choose the correct answer.

Response:

- A. In the Documentation
- B. In the Country Assignment
- C. In the Administrative Data
- D. In the Structure



Correct Answer: D

QUESTION 4

Which of the following elements do you need to configure to create a new Absence counting rule? (Choose two)

- A. A personnel subarea grouping for time quota types
- B. An employee subgroup grouping for time quota types
- C. An employee subgroup grouping for work schedules
- D. A personnel subarea grouping for leave types

Correct Answer: AB

QUESTION 5

You assign indirect valuation module TARIF to a wage type on table T511 (Wage Type Characteristics) to accomplish which outcome on IT0008 Basic Pay?

- A. Propose the employee's pay scale group and level from T510
- B. Propose wage type amounts from T510
- C. Determine the amount of the Annual salary (ASAL)
- D. Determine the amount of the Benefit salary (BSAL)

Correct Answer: B

[Latest C_THR12_67 Dumps](#) [C_THR12_67 PDF Dumps](#) [C_THR12_67 VCE Dumps](#)