



C_THR12_67^{Q&As}

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QUESTION 1

Which of the following functions of the Employee Subgroup Grouping for Personnel Calculation Rules?

- A. Determines permissible time quota types
- B. Determines permissible wage types
- C. Determines the valid pay scale group and level
- D. Determines the correct processing steps in payroll

Correct Answer: D

QUESTION 2

A customer wants to store pay scale data on IT0008 (Basic Pay) for their employees. Which configuration steps are necessary? Please choose the correct answer.

Response:

- A. Define a pay scale group, pay scale level, and basic pay wage type with the module variant A for ARBPL.
- B. Define a pay scale type and pay scale area, an employee subgroup grouping for collective agreement provision, and a pay scale group for the employees.
- C. Define a pay scale type and pay scale area, a personnel subarea grouping for collective agreement provision, and a pay scale group for the employees.
- D. Define a pay scale group and an employee subgroup grouping for collective agreement provision, and the feature LGMST.

Correct Answer: B

QUESTION 3

Which of the following definitions is associated with both employee subgroup and personnel subarea groupings in Time Management? Please choose the correct answer.

Response:

- A. Public holiday calendar
- B. Attendance and absence types
- C. Leave type
- D. Work schedule



Correct Answer: D

QUESTION 4

Response:

- A. BW reporting data could come from multiple systems.
- B. The BW reports include sets of characteristics and key figures.
- C. The BW reports are based on the logical databases PNPCE and PCH.
- D. The BW reports allow for time series comparisons.
- E. The foundation for the BW data has to be InfoSet Query.

Correct Answer: ABD

QUESTION 5

Standard SAP ERP Organizational Management integrates with which of the following areas? (Choose two)

- A. Workflow
- B. Plant Maintenance
- C. Project Systems
- D. Sales and Distribution
- E. Controlling

Correct Answer: AE

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