



C_THR12_67^{Q&As}

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QUESTION 1

What is the most efficient way to assign cost centers to employees in order to reduce ongoing maintenance?

Please choose the correct answer.

Response:

- A. Assign cost center to employees directly on IT0027 (Cost Distribution).
- B. Assign cost center to employees directly on IT0001 (Organizational Assignment).
- C. Assign cost centers to the positions within an organizational plan.
- D. Assign cost centers to the organizational units within an organizational plan.

Correct Answer: D

QUESTION 2

How can you update the employment status of an employee?

- A. By using the Change Entry/Leaving Date utility in transaction PA30
- B. By setting the employee's position to obsolete in PP01
- C. By running a personnel action using transaction PA40
- D. By using the Change Payroll Status utility in transaction PA30

Correct Answer: C

QUESTION 3

Which of the following import methods can be selected in the Legacy System Migration Workbench (LSMW) object attributes? There are 2 correct answers to this question.

Response:

- A. Fast entry
- B. Feature LGMST
- C. Batch input recording
- D. Intermediate document (Idoc)

Correct Answer: CD



QUESTION 4

Which of the following definitions is associated with both employee subgroup and personnel subarea groupings in Time Management? Please choose the correct answer.

Response:

- A. Public holiday calendar
- B. Attendance and absence types
- C. Leave type
- D. Work schedule

Correct Answer: D

QUESTION 5

A customer wants to implement SAP Payroll and asks you to determine how many payroll areas they will need. Which criteria do you consider to complete this task? There are 2 correct answers to this question. Response:

- A. The pay frequencies
- B. The number of company codes
- C. The kind of employees (salaried, hourly)
- D. The pay period dates
- E. The number of days in work schedule rules

Correct Answer: AD

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