



C_THR12_67^{Q&As}

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QUESTION 1

What can you do with the Object tools found in the SAP easy access menu for Organizational Management?

There are 3 correct answers to this question.

Response:

- A. Delimit infotype
- B. Translate language-dependent text
- C. Change status
- D. Execute actions
- E. Copy structures

Correct Answer: CDE

QUESTION 2

What is the purpose of IT0105 (Communication)? (Choose two)

- A. To determine the default language for employee communication
- B. To store employee telephone numbers and e-mail addresses
- C. To activate the functions in the Business Workplace
- D. To assign system user names to personnel numbers

Correct Answer: BD

QUESTION 3

Which of the following will ensure that a position can have only one Vacancy infotype record valid for any given period?

- A. Infotype Maintenance
- B. Time Constraint
- C. Validity Period
- D. Object Characteristics

Correct Answer: B



QUESTION 4

What is essential relationship in Organization Management? Please choose the correct answer. Response:

- A. A position has a cost center
- B. A position has a holder
- C. A position has a describing job
- D. A position belongs to an organizational unit

Correct Answer: B

QUESTION 5

An employee was on vacation. In addition to entering a vacation absence record, the employee also wants to create an overtime record on the same day. Which elements must be configured to prevent this scenario? (Choose two)

- A. The reaction indicator
- B. The absence/attendance class
- C. The time constraint class
- D. The collision class
- E. The availability indicator

Correct Answer: AC

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