



C_THR12_67^{Q&As}

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QUESTION 1

Which of the following will ensure that a position can have only one Vacancy infotype record valid for any given period? Please choose the correct answer.

Response:

- A. Infotype Maintenance
- B. Time Constraint
- C. Validity Period
- D. Object Characteristics

Correct Answer: B

QUESTION 2

You assign indirect valuation module TARIF to a wage type on table T511 (Wage Type Characteristics) to accomplish which outcome on IT0008 Basic Pay?

- A. Propose the employee's pay scale group and level from T510
- B. Propose wage type amounts from T510
- C. Determine the amount of the Annual salary (ASAL)
- D. Determine the amount of the Benefit salary (BSAL)

Correct Answer: B

QUESTION 3

What can you do with the Object tools found in the SAP easy access menu for Organizational Management?

There are 3 correct answers to this question.

Response:

- A. Delimit infotype
- B. Translate language-dependent text
- C. Change status
- D. Execute actions



E. Copy structures

Correct Answer: CDE

QUESTION 4

For the personnel number assignment, you require different number ranges for different personnel areas. Using the feature NUMKR, where would you assign the default number range?

- A. In the Status field
- B. In the Structure
- C. In the field for decision operation
- D. In the return value

Correct Answer: D

QUESTION 5

Your employee receives a pay raise effective July 1st of the current year. What is the recommended way to update IT0008 (Basic Pay)?

- A. Choose the Delimit function and change the end date to June 30th.
- B. Change the existing record effective July 1st.
- C. Create a new record effective July 1st and delete the old record.
- D. Create a new record effective July 1st.

Correct Answer: D

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