C_THR12_66^{Q&As}

SAP Certified Application Associate - Human Capital Management with SAP ERP 6.0 EHP6

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QUESTION 1

Which two switches are mandatory to activate the integration between Personnel Administration and Organizational Management? (Choose two)

A. PLOGI ORGA

B. PLOGI PLOGI

C. PLOGI EVENB

D. PLOGI EVPAC

E. PLOGI PRELI

Correct Answer: AB

QUESTION 2

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)? (Choose three)

A. The feature LGMST

B. The table V_001P_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)

C. The module TARIF

D. The feature TARIF

E. The infotype 1005 (Planned Compensation)

Correct Answer: BDE

QUESTION 3

You are setting up a time management process where all times are recorded. You want to allow the administrator to maintain alternate work schedules.

Which method would you choose?

A. Positive time management with the addition of IT2004 (Availability)

B. Negative time management with the addition of IT2004 (Availability)

C. Negative time management with the addition of IT2003 (Substitutions)

D. Positive time management with the addition of IT2003 (Substitutions)

Correct Answer: D

QUESTION 4

A customer requires that an absence type for a doctor\\\'s appointment can only be entered for part of a day and also reduces a quota.

How do you configure Absence Input Checks and Entry Screens for the absence type in Customizing to meet this requirement? (Choose two)

A. Leave both the minimum and maximum duration fields blank.

B. Assign a fraction of a day in the minimum duration field.

C. Assign screen 2001 for quota deduction.

D. Leave the minimum duration field blank and enter 999 for the maximum duration limit.

Correct Answer: AC

QUESTION 5

What infotypes hold the main characteristics of object type Job (C)? (Choose two)

A. IT1005 Planned Compensation

B. IT1000 Object

C. IT1007 Vacancy

D. IT0003 Description

E. IT1001 Relationship

Correct Answer: BE