C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which standard fields can you configure in the Payroll Data Source Instance (P_PYD_INST) authorizations object?

There are 2 correct answers to this question.

A. Payroll Data Source Result Details Type (P_PYD_RDT)

B. Payroll Data Source Instance ID (P_PYD_INST)

C. Payroll Data Process Source Administrator (P_PYD_ADM)

D. Payroll Data Process Source Manager (P_PYD_MAN)

Correct Answer: AB

QUESTION 2

Why is the Kronos batch number stored in the Interface table for EE remuneration info (PTEX2010) and in the employee remuneration info (PA2010)?

A. To allow specific batches to be imported into CATS

B. To allow for easy reversal/deletion of transactions

C. To facilitate import into Employee Central time sheets

D. To identify transactions from a specific period

Correct Answer: BC

QUESTION 3

What information does Time Off replicate to Employee Central Payroll?

A. Remuneration information

B. Absences

C. Working time D. Cost centers

Correct Answer: B

QUESTION 4

Which processes does the payroll process manager perform using the process configuration wizard? There are 2 correct answers to this question.

A. Create processes

B. Read processes

C. Edit process

D. Reassign processes

Correct Answer: AC

QUESTION 5

Which transaction do you use for Time Off replication?

A. HRSFEC_PTP_ABSE_ REPL

B. ODTF_REPL_TM

C. HRSFEC_PTP_EE_REPL

D. HRSFEC_PTP_ATTE_REPL

Correct Answer: A

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