



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which SAP Cloud Platform value mapping translation tables between Employee Central picklist entries and Kronos values are delivered in the standard integration package?

There are 3 correct answers to this question

- A. Time profile
- B. Address mapping by country
- C. Employment status
- D. Pay rule
- E. Termination event reason

Correct Answer: BCD

QUESTION 2

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in Employee Central Payroll?

- A. To avoid the creation of new employees in Employee Central Payroll, which contains employee data already
- B. To populate PERNRIDs from Employee Central to Employee Central Payroll
- C. To populate all employee's new Employee Central PERNR ID to Employee Central Payroll on employee rehire
- D. To create the mapping between employee and manager to support workflows

Correct Answer: A

QUESTION 3

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication notification
- B. An employee data replication confirmation
- C. A change log for data replication
- D. A data replication proxy object

Correct Answer: D

QUESTION 4



Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

- A. Update to employee contact information
- B. Time sheet data entered in the system
- C. Past Salary Increase
- D. Hiring

Correct Answer: BCD

QUESTION 5

Where do you provide access to the Payroll Control Center for payroll managers?

- A. Role-based permissions
- B. Payroll Unified Configuration
- C. Payroll Control Center authorization
- D. Payroll System Assignment

Correct Answer: A

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