



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

What happens to the data replication proxy object after successful replication?

- A. The object status is updated to Successful.
- B. The object status is updated to In Sync.
- C. The object is locked.
- D. The object is deleted.

Correct Answer: B

QUESTION 2

What are the two types of ways to access the add new employee page?

- A. Using the public profile
- B. Using the upgrade center
- C. Using the admin center
- D. Using the org chart

Correct Answer: CD

QUESTION 3

Where do you maintain the earliest select on date for absences?

- A. Accrual Rule variables
- B. Absence Counting Method
- C. Data replication Configuration
- D. Data replication proxy

Correct Answer: C

QUESTION 4

Which of the following determine how far back an employee can retro in payroll? There are 3 correct answers to this question

- A. Employee Hiring Date



- B. Run Payroll up to date in Infotype 3
- C. Earliest Retroactive Account period in the control record
- D. Earliest personal retroactive accounting date in Infotype 3
- E. Accounted to date in Infotype 3

Correct Answer: ACD

QUESTION 5

Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

- A. Define Process Step Template
- B. Define Process Types
- C. Define Policy Types
- D. Define Process Template

Correct Answer: A

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