



# C\_HRHPC\_1911<sup>Q&As</sup>

C\_HRHPC\_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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#### QUESTION 1

Which transaction do you use for Time Off replication?

- A. HRSFEC\_PTP\_ABSE\_ REPL
- B. ODTF\_REPL\_TM
- C. HRSFEC\_PTP\_EE\_REPL
- D. HRSFEC\_PTP\_ATTE\_REPL

Correct Answer: A

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#### QUESTION 2

What is the absolute retroactive accounting limit for an employee?

- A. Transfer Date
- B. Offer Date
- C. Hiring Date
- D. Termination Date

Correct Answer: C

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#### QUESTION 3

An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Off Cycles
- B. Manage Processes
- C. My Processes
- D. My Alerts

Correct Answer: A

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#### QUESTION 4

Where can you view the earliest personal retroactive accounting date?

- A. Payroll Area



- B. Payroll Basic Pay
- C. Payroll Control Record
- D. Payroll Status

Correct Answer: B

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#### QUESTION 5

Which section in permissions would you navigate to provide access to the "My Processes" user interface?

- A. Payroll Control Center Configuration
- B. General User Permission
- C. Payroll System Assignment
- D. SAP System Configuration

Correct Answer: A

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