



# C\_HRHPC\_1911<sup>Q&As</sup>

C\_HRHPC\_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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### QUESTION 1

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result?

There are 3 correct answers to this question.

- A. EVAL\_PERIOD
- B. RT
- C. WPBPJINDEX
- D. HRPY\_WPBP
- E. WPBP

Correct Answer: BDE

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### QUESTION 2

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization

- A. Manage Permission Groups
- B. View User Permission
- C. Manage Permission Roles
- D. Manage Role-Based Permission Access

Correct Answer: CD

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### QUESTION 3

You need to check if declustering of payroll results is enabled. Which tool must you use?

- A. HRDCT\_DELL\_DATA
- B. HRDCT\_TPY\_RGDIR
- C. HRDCT\_LOAD\_PY\_RX
- D. HRPY\_RGDIR

Correct Answer: D

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### QUESTION 4



What does the RPDELPTINT utility report perform when you run it for a specified batch?

- A. It restores deleted employee time data.
- B. It deletes employee time data.
- C. It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- D. It reprocesses the batch.
- E. It deletes employee payroll results

Correct Answer: ABC

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#### QUESTION 5

An employee receives a pay statement with an additional amount. This amount is classified as a retro calculation difference. How can you explain this additional amount?

There are 2 correct answers to this question.

- A. The employee was hired, but the hiring date was effective in the previous payroll period.
- B. The employee entered time on the timesheet and changed one of the future dates.
- C. The employee received a promotion to another department, which was effective two weeks earlier.
- D. The employee left the company a few years ago and returned to the company as a rehire.

Correct Answer: AC

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