



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Where do you maintain the earliest select on date for absences?

- A. Accrual Rule variables
- B. Absence Counting Method
- C. Data replication Configuration
- D. Data replication proxy

Correct Answer: C

QUESTION 2

What configuration option must you performing Employee Central Payroll to allow multiple occasions of time wage types from Employee Central?

- A. Check entry permissibility per infotype.
- B. Check wage type characteristics.
- C. Define overtime compensation type for EE remuneration info.
- D. Define wage type permissibility for each PS and ESG.

Correct Answer: A

QUESTION 3

In Provisioning, where do you configure the mapping key for single sign-on to Workforce software?

- A. Authorized SP Assertion Consumer Service Settings
- B. Application Security
- C. Secure Token Service
- D. Single Sign-On

Correct Answer: A

QUESTION 4

The cancellation/deletion of retrospective absence data from Kronos is NOT a supported integration scenario. How does this impact your Employee Central Payroll implementation?

- A. Custom integration is required to handle automatic processing.



- B. Absence recording is performed directly in Employee Central Payroll instead of Kronos
- C. Employee Central Time Off must be implemented
- D. Manual processes are required to correct retrospective absence records in Kronos.

Correct Answer: D

QUESTION 5

You scheduled absence replication to run every five minutes. Due to many errors, the replication automatically rescheduled itself to run every hour.

After you resolve the configuration errors, how can you reset the initial replication frequency to five minutes?

- A. Delete the scheduled replication job and reschedule.
- B. Delete and recreate the absence data in Employee Central.
- C. Resend the employee data in the data replication monitor.
- D. Trigger a proxy creation job in the data replication configuration.

Correct Answer: CD

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