

# C\_HRHPC\_1911<sup>Q&As</sup>

C\_HRHPC\_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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## **QUESTION 1**

What value can you select when you execute the Reset Process Instance program?

- A. Date and time
- B. user Id
- C. Copy Mode
- D. Process Instance ID

Correct Answer: D

#### **QUESTION 2**

Which action do you performing the Payroll System Assignment configuration task in Employee Central?

- A. Assign a system name to a selected user.
- B. Configure the Employee Central Payroll parameter for Payroll Control Center user interfaces.
- C. Configure the payroll tasks parameter.
- D. Assign Payroll Control Center user interfaces.

Correct Answer: A

#### **QUESTION 3**

Which message type in the ALE distribution model do you configure to integrate WorkForce software and Employee Central Payroll?

- A. HRINW
- B. HRMD\_A
- C. HRSM\_C
- D. HRSM\_D
- Correct Answer: D

#### **QUESTION 4**

Which Provisioning settings are optional for Employee Central Payroll?

A. Enable Payroll Integration



- B. Enable Payroll Control Center
- C. Enable Cost Distribution
- D. Enable Employee Central Payroll

Correct Answer: BC

### **QUESTION 5**

Which portlet contains the annual salary of an employee?

- A. Employment Details
- B. Job Information
- C. Spot Bonus
- D. Compensation Information
- Correct Answer: D

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