



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which of the following sections of data are entered during the hiring of a new employee?

- A. Job Information
- B. Compensation Information
- C. Personal Information
- D. Person Info
- E. Payment Information

Correct Answer: ABC

QUESTION 2

What does the RPDELPTINT utility report perform when you run it for a specified batch? There are 3 correct answers to this question.

- A. It deletes employee time data.
- B. It reprocesses the batch.
- C. It deletes employee payroll results.
- D. It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- E. It restores deleted employee time data.

Correct Answer: ADE

QUESTION 3

What value can you select when you execute the Reset Process Instance program?

- A. Date and time
- B. user Id
- C. Copy Mode
- D. Process Instance ID

Correct Answer: D

QUESTION 4



What is the absolute retroactive accounting limit for an employee?

- A. Transfer Date
- B. Offer Date
- C. Hiring Date
- D. Termination Date

Correct Answer: C

QUESTION 5

How many characters can the external code for a cost center have when you replicate employee data from Employee Central to Employee Central Payroll?

- B. 20
- C. 80
- D. 40

Correct Answer: D

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