



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which user interfaces are used by the Payroll Manager?

- A. My Processes
- B. Manage Policies
- C. Unassigned Alerts
- D. My Alerts
- E. Manage Processes

Correct Answer: ABE

QUESTION 2

Which settings can you apply for the P_PYD_IAUT authorization field in the P_PYO_INST payroll source instance?
There are 2 correct answers to this question.

- A. R: Read individual results objects
- B. D: Display worklist
- C. I: Recheck individual results objects
- D. W: Access worklist

Correct Answer: BC

QUESTION 3

You scheduled absence replication to run every five minutes. Due to many errors, the replication automatically rescheduled itself to run every hour.

After you resolve the configuration errors, how can you reset the initial replication frequency to five minutes?

- A. Delete the scheduled replication job and reschedule.
- B. Delete and recreate the absence data in Employee Central.
- C. Resend the employee data in the data replication monitor.
- D. Trigger a proxy creation job in the data replication configuration.

Correct Answer: CD

QUESTION 4



Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

- A. Employee remuneration (IT2010)
- B. Recurring deductions (IT0014)
- C. Payroll status (IT0003)
- D. Date specification (IT0041)
- E. Actions (IT0000)

Correct Answer: BDE

QUESTION 5

To which accounting components can the payroll document be posted?

- A. Bank Accounting (FI-BL)
- B. Controlling (CO)
- C. Accounts Payable (FI-AP)
- D. GL Accounting (FI_GL)
- E. Travel Management

Correct Answer: BCD

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