



# ASM<sup>Q&As</sup>

EXIN Agile Scrum Master

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### QUESTION 1

Your organization found that the Product Owner is consistently under more pressure than the developments and other participants in the project.

What is common solution for that?

- A. Compiling a list with Product Owner tasks
- B. Rotating the Scrum Master role
- C. Using a Product Owner team

Correct Answer: A

Reference: <https://luis-goncalves.com/product-owner-antipatterns/>

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### QUESTION 2

You realize that the most experienced member on your team, who is also the longest-tenured developer in the organization, is a skeptic and resisting the transition to Scrum in small, but important, ways.

What is a good way of overcoming the resistance presented by skeptics?

- A. Change the composition of the team
- B. Create dissatisfaction with the status quo
- C. Provide training and information
- D. Reiterate and reinforce the commitment

Correct Answer: D

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### QUESTION 3

A company changes to Scrum. This gets some people out of their comfort zone and creates resistance. One way of finding out how to deal with this resistance is looking at the individuals resisting. Suppose that you categorize all individuals into Conservators, Pragmatists and Originators.

What are the best activities to help Pragmatists transition to Scrum?

- A. No special activities are necessary, because these people will embrace the change.
- B. Provide more prestige or power for the people that resist in order to get them to comply.
- C. Provide predictability of the transition process and keep certain best practices.
- D. Provide training and run a pilot project that includes these people on the team.

Correct Answer: D

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#### QUESTION 4

The ability for a Scrum Team to self-organize around the goals of a project is fundamental to all Agile methodologies.

Why is a Scrum Team a self-organized team?

- A. Because it helps the Scrum Team to make their own decisions in the project
- B. So that the Scrum Team commits to their work and feels responsible
- C. To ensure that decisions are made by a collective instead of an individual

Correct Answer: A

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#### QUESTION 5

After the creation of the Release Plan, the Product Owner says:

Over the next four months with eight two-week Sprints we will complete exactly 240 Story Points of work.

The Scrum Master argues that the end date of the release can be positively or negatively impacted by three factors. Completed work is the first factor.

What are the other two factors?

- A. Changed requirements and estimation mode
- B. Changed requirements and revised estimates
- C. Fixed requirements and estimation mode
- D. Fixed requirements and revised estimates

Correct Answer: B

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